

2004 Town Report



Town of Oakham Massachusetts

ANNUAL REPORT
of the
OFFICERS, DEPARTMENTS,
BOARDS and COMMITTEES
of the
TOWN OF OAKHAM,
MASSACHUSETTS



FOR THE FISCAL YEAR

July 1, 2003

To

June 30. 2004

About the Cover

The Crawford Shop

Nahum P. Humphrey and James K. Hervey were carriage builders and repairers, and their shop stood near the home of Leone Daniels. Humphrey and Hervey lived in a large house located where the 'cheese factory' once stood. On April 1, 1841, this house burned and they moved their shop on the hill down to the upright part of the Wm. S. Crawford home. Mr. Humphrey lived there for twenty years. They conducted their carriage business in the brick house, formerly the center school house. Mr. Hervey sold his share of the business to Humphrey who then moved the carriage business down into the Wm. S. Crawford shop across the street from his home. His father and mother, Mr. and Mrs. Noah Humphrey lived in a small room in the shop until their deaths in 1863 and 1865. Nahum Humphrey moved to Springfield and William Sanford Crawford bought the home and carried on the carriage business.

Between 1925-1930, Percy Wilbur tore down the old Crawford shop and used some of the material in building a large garage and shop on his property. To the south of the old shop, there was another building which Chester Rood dismantled and used to build a hen house on one portion of the cellar hole of the Fairbanks' barn. In later years this building was converted into a dwelling house in which the Rood sisters, Grace and Emily made their home.

Pictured; Wm. S. Crawford, Mrs. Crawford, and Henry Wright

Photo and history courtesy of Eva Grimes and the Oakham Historical Society

**GENERAL GOVERNMENT~~
ADMINISTRATION**

BOARD OF SELECTMEN

TOWN CLERK

BOARD OF SELECTMEN

The Board of Selectmen and all other Town Boards, Committees and Officers do hereby submit their annual reports to you for the period July 1, 2003 to June 30, 2004.

The Board of Selectmen meets at the Town Hall every other Monday evening at 7:30 p.m. throughout the year. Meetings are always open to the public. Anyone wishing to contact the Board may do so through the Selectmen's office at the Town Hall or by attending the meetings. We began the year with Clayton Rice as Chairman, Jeffrey Young as Vice-Chairman and Timothy Toomey as Clerk Member.

This office issued the following licenses/permits:

Class II "Used Auto Sales" License

1 New License (offsite, wholesale only)

6 Renewals

Alcoholic Beverage License (Approved by the State of Massachusetts)

4 Renewals

Entertainment Permit (Approved by the State of Massachusetts)

1 Renewal

In an ongoing effort to reduce operating costs, we switched our long distance telephone carrier at the town hall to Verizon and signed a 3-year contract with Centrex for a monthly savings of up to 50% in billing charges.

Once again, competitive bids were solicited and received for heating fuel, low sulphur diesel and highway materials. Gasoline which was not previously "bid out" was purchased on a State contract for approximately 20+/- cents a gallon less than the price at the pump. For the first time in recent years, Legal Services were also solicited by competitive proposal.

It is our goal going forward to purchase as many services and goods from State Contracts as possible in order to save additional tax dollars. Vendors who have obtained a State Contract have already negotiated prices and terms with the Commonwealth and have met all State requirements and are usually the most cost effective.

Fuel Bid Awards

R. J. McDonald –Heating Fuel

Diesel

Global Services Gasoline

(State Contract)

Legal Services

Kopelman & Paige (Effective June 1, 2004)

On August 18, 2003 after interviewing two candidates for the position, the Board appointed Thomas L. McCaffrey as Fire Chief effective immediately through June 30, 2004.

A special Town Meeting was held on November 17, 2003 to approve funding of a new heating system for the Town Hall. The old steam system continually broke down and maintenance and repair of the system became very costly and more frequent. The voting room and the second floor of the building had no heat at all.

A motion to approve a transfer of \$32,902 from the Surplus Overlay account and \$25,098 from Stabilization was approved to pay for the new system to be installed later this calendar year.

Charter Communications installed Cable Internet service at the town hall offices. Dave Richard and John Skowyra, along with Clayton Rice donated their services by running the cables to each office computer.

The Town received \$94, 762.52 in Chapter 90 funds for various road repairs and maintenance.

The Federal Emergency Management Agency (FEMA) reimbursed the Town a total of \$6,468 in costs related to the snowstorm of December 6-7, 2003 after the Governor declared a State of emergency during the storm.

At the request of Chief Haapakoski, the Board signed a Mutual Aid Agreement with the Town Of Spencer. At this time, we now have Mutual Aid Agreements with the towns of Spencer, New Braintree, Barre, Brookfield, and Rutland.

On May 24, 2004 following the Town Election, the Board reorganized and named Jeffrey Young as Chairman, Timothy Toomey as Vice-Chairman and Clayton Rice as Clerk Member.

The Board accepted an invitation from Central Massachusetts Regional Planning Commission to participate in informational talks with other representative's from Paxton, Rutland and Barre to discuss designating Route 122 as a scenic byway. Hank Stone, Wes Dwelly and Bill Mucha volunteered to serve as Oakham's representatives to the Scenic Byway Committee.

This office applied for and received the following grants:

1. Department of Public Safety/2 Pediatric Defibrillators.
These 2 additional life saving devices were given to the Police and Fire Chiefs for placement in Public Safety vehicles.
2. Department of Public Safety/\$12,820 reimbursable grant to purchase Emergency Response supplies and or equipment.
After consultation with the Police, Fire and Highway Departments on how we could use the grant award to our best advantage within the grant guidelines, it was decided to purchase an All Terrain Vehicle that could be used for either rescues or patrols in rough terrain and also order some new radio equipment.
3. Massachusetts Emergency Management Agency/ \$900 grant to purchase equipment/supplies for Emergency Management.
The grant award was forwarded to our new Emergency Management Director; Mr. Fred Gehring to purchase a computer that would enable him to update the towns' emergency plans.

After serving several years on the Finance Committee Larry Biro has resigned due to other commitments. We would like to take this opportunity to thank Larry for all his hard work and dedication to the town.

Stella Anderson, our Library Aide for over 30 years has retired to work in her garden. Stella has given a lifetime of service to the town and the Library. It will not be the same without her. Thank you Stella.

Our thoughts go out to all the families in Oakham who have loved ones in the Armed Forces both here at home and abroad. If we can be of service to you or your family member, or if you are a Veteran in need or just looking for information on Veterans Organizations or benefits, please call our Veterans Agent, Mr. Bill Mucha at 882-

Our Town is growing and we are in need of people to help us plan for the future, build emergency response teams, preserve the past, enhance our community and so on. If you have a couple of hours a month to spare and are interested in Public Service, please call the town hall and we will put you in touch with a Board or Committee who could use your help.

Respectfully submitted,
Clayton Rice,
Jeffrey Young,
Timothy Toomey

APPOINTED POSITIONS

POSITION	NAME	Term/Experation
Administrative Assistant	Carol Poole	6/30/2004
Board of Assessors	Daniel Haynes (Due to Vacancy)	May 2004
	Jacqui Nichols (Due to Vacancy)	May 2004
	Peter Joyce (Due to Vacancy)	May 2004
Board of Registrars	Maude Stone	6/30/2004
	Lucy Tessnau	6/30/2004
	Christine Mardirosian	6/30/2004
	Susan Carpenter	6/30/2004
Building Inspector/ZEO	Joe Sansoucy	6/30/2004
Alternate Conservation Commission	Harry Johnson	6/30/2004
	C. Joyce Megarry	2004
	Mark Stellato	2006
	Mark Blanchard	2003
	Roland Ruel	2005
Council on Aging	Michelle Rutman	2005
	Betty Gaidanowicz	6/30/2008
	Natalie Sokol	2006
	Carol Cordinier	2005
	Ann Troy	2007
Cultural Council (Arts Council)	Linda Webster-Drake	2004
	Judy Lane	2004
	Kyle Carey	6/30/2005
	Celeste Goodhue	6/30/2005
	Pat Szafarowicz	6/30/2005
Dog Officer (effective 5/10/04)	Nancy Clockedile	4/30/2005
Elderbus Representative	Bob Whyte	6/30/2005
Emergency Management Director	Fred Gehring	6/30/2004

Acting Fire Chief	Tom Snay	8/18/2004
Fire Chief	Tom McCaffrey	6/30/2005
Harrassment Officer	Carol Poole	6/30/2004
Highway Superintendent	C. Kevin Currier	6/30/2005
Historical Commission	Jeff Young	6/30/2004
	Maude Stone	6/30/2004
	Wesley Dwelly	6/30/2004
Library Building Committee	Susan Turnbull	6/30/2004
	Ralph Dwelly	6/30/2004
	Peter Joyce	6/30/2004
	Timothy Toomey	6/30/2004
	Susan Meyer	6/30/2004
Library Trustee (Due to vacancy)	Susan Turnbull	2003
Old Schoolhouse Committee	Wes Dwelley	2004
	Clayton Rice	2004
	Marcia Casault	2004
	Joseph Sansoucy	2004
	Ken Houseman	2004
	Ward Holloway	2004
Plumbing Inspector	Byron Carpenter	6/30/2004
Recycling Coordinator	Nancy Richards	6/30/2004
Town Accountant	Donna Couture	6/30/2005
Town Council	Kopelman & Paige	6/30/2005
Tree Warden (effective 3/29/04)	Dave Richard (Due to Vacancy)	May 2004
Wire Inspector Assistant	L. Thomas McCaffrey	6/30/2004
Zoning Board of Appeals	Gunther Mueller	6/30/2004
	Lucy Tessnau	2004
	Carol Spinney	2005
Zoning Board of Appeals Alternate	Leo McCaffrey	6/30/2004

Police Officers	Officer Paul Whitney	6/30/2004
	Sgt. Michael Sweet	6/30/2004
	Sgt. Tom Lee	6/30/2004
	Sgt. Fred Gehring	6/30/2004
	Officer James Albano	6/30/2004
(Resigned)	Officer Art O'Connell	6/30/2004
	Officer Holly Wrightson	6/30/2004
	Officer Arthur Zorge	6/30/2004
(Resigned October 2003)	Officer Heather Welsh	6/30/2004
	Officer Robert Orne	6/30/2004
	Officer Pam Schiltz	6/30/2004
	Officer Megan Wrinkle	6/30/2004
(new officer)	Officer Joseph Cadrin	6/30/2004
(new officer)	Officer Jason Hayden	6/30/2004
(DARE)	Special Officer Shelley Lam	6/30/2004
	Special Officer Nancy Stoddard	6/30/2004
(Community Policing)		
Special Police Officers		
(Barre PD)	Chief James Thompson	6/30/2004
	Sgt. Charles Sabine	6/30/2004
	Sgt. John Manzi	6/30/2004
	Sgt. Lawrence Owens	6/30/2004
	Officer E. Demetropoulis	6/30/2004
	Officer Joseph Cadrin	6/30/2004
	Officer Charles Fullam	6/30/2004
	Officer John Foley	6/30/2004
	Officer Michael Morrison	6/30/2004
	Officer Kevon Cooley	6/30/2004
	Officer John Mitko	6/30/2004
	Officer Derek Lewis	6/30/2004
	Officer David McCluskey	6/30/2004
	Officer Heather Welsh	6/30/2004

	Officer Timothy Ury	6/30/2004
	Officer Christopher Snow	6/30/2004
Barre PD cont.)	Officer Fran Mardirosian	6/30/2004
	Officer Shawn Puchalski	6/30/2004
	Officer Robert Mackie, Jr.	6/30/2004
(Brookfield PD)	Chief Ross Ackerman	6/30/2004
	Officer Mitch Mateiko	6/30/2004
	Officer Robert Sweet	6/30/2004
(New Braintree PD)	Chief Gilbert DuVarney	6/30/2004
(Rutland PD)	Chief Joseph Baril	6/30/2004
	Sgt. Richard Salls	6/30/2004
	Officer Ron Friberg	6/30/2004
	Officer Jason Silvestri	6/30/2004
	Officer Stephanie Howe	6/30/2004
	Officer Eric Pearson	6/30/2004
	Officer David Westerman	6/30/2004
	Officer Christopher Baily	6/30/2004
	Officer Michael Stoddard	6/30/2004
	Officer Mark Coccio	6/30/2004
	Officer James Murphy	6/30/2004
Appointments by the Town Moderator Finance Committee	Bill Storie	2004
	Jeff Howard	2006
	Donna Sands	2007
	Marna Mucha	2005
	Randall Packard	2005
Animal Inspector (State Appt.)	Sheryl Parker	4/30/2005

TOWN CLERK

The Town Clerk's office is open on Tuesdays from 9:00-11:30 a.m. and on Wednesday evenings from 6:00-7:30 p.m. I am available to help with hunting and fishing licenses, registering to vote and provide copies of birth, marriages or death certificates and applications for business certificates are filed in the Town Clerk's office.

As of January 1, 2004 Oakham's Population was 1892

Vital statistics Totals, July 1, 2003 through June 30, 2004

Births 23

Marriages 02

Deaths 09

Town Elected Officers

Three-Year Terms

Selectmen

Jeffrey Young	2005
Timothy Toomey	2006
Clayton Rice	2007

Assessors

Daniel Haynes	2005
Peter Joyce	2006
Jacqui Nichols	2007

Town Clerk

Christine Mardirosian	2006
William Payne	2006

Board of Health

Linda Mueller	2005
Rita Olson	2007

Treasurer

Edna Holloway	2007
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Moderator

Christopher Goodhue	2005
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Library Trustees

Susan Turnbull	2005
Michelle McKeen	2006

Constables

Lucy Tessnau	2007
Edna Holloway	2007
Werner Tessnau	2007
Donald Haapakoski	2007
Fred Gehring	2007

Town Collector

Susan Carpenter	2005
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Cemetery Commissions

Wesley Dwelly	2005
Maude Stone	2006
David Richard	2007

School Committee

Donald Linehan	2006
Thomas Tashjian	2007

Tree Warden

David Richard	2006
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Five Year Term/Planning Board

Phillip Warbasse	2005	Mark Turnbull	2008
Peter Clifford	2006	Thomas Hughes	2009
James Barnhill	2007		

March 2, 2004 State Primary

The polls were opened at 7:00 a.m. and closed at 8:00 p.m. by Constable Lucy Tessnau. The Election Officer on duty was Christine Mardirosian.

Poll Workers:

Christine Mardirosian 7:00 a.m. to 9:00 p.m.

Lucy Tessnau 7:00 a.m. to 8:30 p.m.

Russell Jones 7:00 a.m. to 8:30 p.m.

Marcia Casault 7:00 a.m. to 5:00 p.m. and 8:00 p.m. to 8:30 p.m.

Carol Garden-Poole 8:00 a.m. to 3:00 p.m. and 8:00 p.m. to 8:30 p.m.

Werner Tessnau 7:00 a.m. to 8:30 a.m.

Cindy Currier 5:15 p.m. to 8:30 p.m.

Edna Holloway 8:00 p.m. to 8:30 p.m.

Nancy Apholt 3:30 p.m. to 8:30 p.m.

Sherry Bergin 10:25 a.m. to 3:00 p.m. and 8:00 p.m. to 8:30 p.m.

Official Ballots

No. of Democratic ballots delivered to polls	650
No. of Republican ballots delivered to polls	599
No. of Libertarian ballots delivered to polls	50
No. of Green ballots delivered to polls	50

Absentee Ballots

No. of Absentee Democratic ballots delivered to polls	50
No. of Absentee Republican ballots delivered to polls	50
No. of Absentee Libertarian ballots delivered to polls	25
No. of Green ballots delivered to polls	25

Spoiled Ballots

No. of spoiled Democratic ballots	0
No. of spoiled Republican ballots	0
No. of spoiled Libertarian ballots	0
No. of spoiled Green ballots	0
No. of spoiled Absentee Democratic ballots	0
No. of spoiled Absentee Republican ballots	0
No. of spoiled Absentee Libertarian ballots	0
No. of spoiled Absentee Green ballots	0

Unused Ballots

No. of unused Democratic ballots	479
No. of unused Republican ballots	578
No. of unused Libertarian ballots	47
No. of unused Green ballots	50
No. of unused Absentee Democratic ballots	48
No. of unused Absentee Republican ballots	50
No. of unused Absentee Libertarian ballots	25
No. of unused Absentee Green ballots	25
Total number of Democratic ballots cast	173
Total number of Republican ballots cast	21
Total number of Libertarian ballots cast	3
Total number of Green ballots cast	0
Total number of names checked on voter list	197
Total number of ballots cast-number on ballot box	197
Total number of voters eligible to vote	1134
Total percentage of those eligible who voted	17%

*Write-Ins

Democratic Presidential Preference

Richard Gephardt	0	Joseph Lieberman	2	Wesley K. Clark	3
Howard Dean	3	Carol Moseley Braun	0	John Edwards	46
Dennis J. Kucinich	8	John F. Kerry	107	Lyndon H.Larouche, Jr.	2
Al Sharpton	2	Blanks	0	Total Votes Cast	173

Democratic State Committee Man

William R. Shemeth, III	101	Blanks	72	Others	0
Total Votes Cast	173				

Democratic State Committee Woman

*Cara-Jean Fleming	1	*Susan Carpenter	1	Others	3
Blanks	168	Total Votes Cast	173		

Republican Presidential Preference

George W. Bush	21	Others	0	Blanks	0
Total Votes Cast	21				

Republican State Committee Man

David H. Tuttle	20	Others	0	Blanks	1
Total Votes Cast	21				

Republican State Committee Woman

Sandra D. Adams	20	Others	0	Blanks	1
Total Votes Cast	21				

Green-Rainbow Presidential Preference

Kent Mesplay	0	Lorna Salzman	0	Paul Glover	0
David Cobb	0	Others	0	Blanks	0
Total Votes Cast	0				

Green-Rainbow State Committee Man

Rudy B. Perkins	0	Others	0	Blanks	0
Total Votes Cast	0				

Green-Rainbow State Committee Woman

Others	0	Blanks	0
Total Votes Cast	0		

Libertarian Presidential Preference

Jeffrey Diket	0	Ruben Perez	0	Aaron Russo	1
Michael Badnarkil	0	Gary Nolan	0	Others	0
Blanks	0	Total Votes Cast	3		

Libertarian State Committee Man

*Aaron Russo	1	Others	0	Blanks	2
Total Votes Cast	3				

Libertarian State Committee Woman

Carolyn J. McMahon	3	Others	0	Blanks	0
Total Votes Cast	3				

ANNUAL TOWN MEETING MAY 10, 2004

The meeting was called to order by Moderator Christopher Goodhue at 7:30 p.m.

Article 1: It was voted that the town postpones the Annual Town Meeting until June 14, 2004.

The article was passed unanimously on a voice vote, and the meeting adjourned at 7:31 p.m.

ANNUAL TOWN ELECTION MAY 17, 2004

The polls were opened at 10:00 A.M. by Constable Lucy Tessnau closed at 8:P.M. by Russell Jones. The Election Officer on duty was Christine Mardirosian.

On duty were:

Christine Mardirosian	09:00 A.M. to 10:00 P.M.
Werner Tessnau	10: A.M. to 10:00 P.M.
Lucy Tessnau	10: A.M. to 10:00 P.M.
Russell Jones	10: A.M. to 10:00 P.M.
Susan Carpenter	10:00 A.M. to 10:00 P.M.
Glenn Mardirosian	08:00 P.M. to 10:00 P.M.

Official Ballots

Official ballots delivered to polls	550
Official ballots spoiled	1
Official ballots cast	320
Official ballots Not Cast	229

Absentee Ballots

Absentee ballots delivered to polls	30
Absentee ballots spoiled	0
Absentee ballots cast	3
Absentee ballots Not Cast	27

Total number of ballots cast	320
Total number of names checked on voter list	320
Total number of voters eligible to vote	1142
Total percentage of those eligible who voted	28%

Selectman for three years

Clayton Rice	261
Blanks	0
Write-Ins	54
Tom Tashjian	1
Howard Dean	1
John Cordiner	1
Mike Flemming	1
Steve Lebel	1

Assessor for three years

Daniel Haynes	257
Blanks	62
<u>Write-Ins</u>	
Jordan Dean	1

Assessor for two years

Peter Joyce	255
Blanks	65

Assessor for one year

Jacqui Nichols	245
Blanks	75

Board of Health for three years

Blanks	294
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Write-Ins

Rita Olson	8
Dave Richard	2
John Cordiner	1
Robert Whyte	1
William Mucha	1
Laura Biro	1
Julian Voltruba	1
Shelly Rutman	1
Caron Coakley	1
Don Apholt	2
Wes Dwelly	2
Holly Joyce	1
Brad Taylor	1
Bill Payne	1
Joe Stenger	1
Bob Lajoie	1

Library Trustee for three years

Susan Turnbull	259
Blanks	57
<u>Write-Ins</u>	
Debbie Piragsi	2
Michelle McKeen	2

Library Trustee for two years

Blanks	290
<u>Write-Ins</u>	
Michelle McKeen	24
Maude Stone	1
Lisa McKeen	1
Debra Piragsi	1
Susan Meyers	1
Don Apholt	1
Jeff Nahkala	1

Treasurer for three years

Edna Holloway	269
Kathleen Usher	51

Planning Board for five years

Thomas Hughes	262
Blanks	56
<u>Write-Ins</u>	
Eva Grimes	1
Dan Leroux	1

Cemetery Commission for three years

Blanks	263
<u>Write-Ins</u>	
David Richard	38
Wes Dwelly	1
Richard Wilbur	1
Art Gray	1
Robert Whyte	8
Mike Flemming	1
Kathy Usher	1
Don Apholt	4
Jeff Nahkala	1
Ray Duffy	1

School Committee for three years

Thomas Tashjian	258
Blanks	61

Write-Ins

Cara Flemming	1
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Tree Warden for three years

David Richard	266
Blanks	53
<u>Write-Ins</u>	
Jordon Dean	1

Constables for three years

Russell Jones	247
Lucy Tessnau	234
Werner Tessnau	12
Donald Haapakoski	10
Fred Gehring	11
Edna Holloway	11
Lori Rosenkranz	1
Larry McGee	2
Matt Derrick	2
Gretchen Nahkala	1
David Richard	1
Mike Flemming	1
James Albano	1
Susan Carpenter	1
Jeff Nahkala	1

Final Results of the Annual Town Election Monday May 17, 2004Selectmen, 3 year term

Clayton Rice	261
Write-ins	59
Blanks	0

Assessor, 3 year term

Daniel Haynes	257
Write-ins	1
Blanks	62

Assessor, 2 year term

Peter Joyce	255
Write-ins	0
Blanks	65

Assessor, 1 year term

Jacqui Nichols	245
Write-ins	0
Blanks	75

Board of Health, 3 year term

Blanks	294
Write-in Rita Olson	8
Misc. Write-ins	18

Library Trustee, 3 year term

Susan Turnbull	259
Write-ins	4
Blanks	57

Library Trustee, 2 year term

Blanks	290
Write-in Michelle McKeen	24
Misc. Write-ins	6

Treasurer, 3 year term

Edna Holloway	269
Kathleen Usher	51
Write-ins or Blanks	0

Planning Board, 5 year term
term

Thomas Hughes	262
Write-ins	2
Blanks	56

Cemetery Commission, 3 year

Blanks	263
Write-in David Richard	38
Misc Write-ins	19

School Committee, 3 year term

Thomas Tashjian	258
Write-ins	1
Blanks	61

Tree Warden, 3 year term

David Richard	266
Write-ins	1
Blanks	53

Constables, 3 year term need six

Russell Jones	247
Lucy Tessnau	234
Werner Tessnau	12
Misc. Write-ins	11

Donald Haapakoski	10
Fred Gehring	11
Edna Holloway	11

Three Hundred Twenty of the 1,142 registered voters voted in the Town Election.

Annual Town Meeting June 14, 2004

The Annual Town Meeting was held at the Oakham Center School and began at 7:40 p.m. with Mr. Christopher Goodhue as our Moderator.

Article 1: It was voted to accept the reports of town officers as printed in the Annual Town Report.

Article 2: It was voted to elect Eva Grimes, and Nancy Dahn, as field drivers for the ensuing year.

Article 3: It was voted to hear the results of the election of Town Officers held in May 2003.

Article 4: It was voted to fix the salaries and compensation of all elected officers of the Town as provided for by Chapter 4 Section 108 of the General Laws of the Commonwealth as follows:

Moderator	156
Board of Selectmen	4,160
Treasurer	6,069
Tax Collector	6,781
Assessors	3,661
Town Clerk	4,352
Library Trustees	52
Cemetery Committee	78
Board of Health	312

Article 5: It was voted to raise and appropriate a sum of money and appropriate a sum of \$26,000 from Ambulance Receipts Reserved for appropriation to pay salaries, expenses, and outlays of the several departments for the fiscal year beginning July 1, 2004.

<u>OPERATING BUDGET</u>	
DEPARTMENT	Budget/ Approved
Board of Health	
Salaries, Elected	312
Expense	850
Recycling Coordinator	300
Sub-Total	1,462
Cemeteries	
Salaries, Elected	78
Expense	4,000
Sub-Total	4,078
Library	
Salaries, Elected	52
Salaries, Part-Time	17,500
Expense	15,113
Sub-Total	32,665
Historical Commission	
Expense	100
Sub-Total	100
Cultural Council	400
Parks and Recreation	
Expense	5,250
Sub-Total	5,250
Education	
Quabbin Regional School Assessment	1,004,601
Quabbin Regional School Bond Payment	127,546
Vocational School Assessment	109,725
Sub-Total	1,241,872

Town Accountant	
Salary	11,440
Expense	2,749
Sub-Total	14,189
Board of Selectmen	
Salaries, Elected	4,160
Salaries, Part-Time	13,520
Expense	2,800
Sub-Total	20,480
Insurance and Benefits	88,865
Board of Assessors	
Salaries, Elected	3,661
Salaries, Part-Time	14,560
Expense	5,854
Sub-Total	24,075
Finance Committee	
Expense	105
Sub-Total	105
Reserve Fund	15,000
Town Collector	
Salary, Elected	6,781
Expense	6,100
Sub-Total	12,881
Treasurer	
Salary, Elected	6,069
Expense	2,220
Sub-Total	8,289
Debt Service	
Municipal Building	48,258
Equipment	29,145
Short Term Interest	2,600
Sub-Total	80,003

Town Report Printing	1,000
Town Hall	
Salaries, Part-Time	3,432
Expense	15,400
Cable Access	100
Misc. Water Treatment Expense	25
Sub-Total	18,957
Highway	
Superintendent Salary	45,548
Salaries and Wages	64,559
Expense	49,845
Snow and Ice	52,476
Sub-Total	212,428
Municipal Buildings Utilities	19,500
Street Lights	1,500
Land Use	
CMRP Assessment	357
Conservation Commission Expense	625
Planning Board Expense	660
Zoning/Appeals Board Expense	430
Building Inspector	923
Sub-Total	2,995
Moderator Salary	156
Census	
Salaries, Part-Time	749
Expense	1,100
Sub-Total	1,849
Town Clerk	
Salary, Elected	4,352
Expense	1,500
Sub-Total	5,852

Town Elections	
Salary, Registrar	182
Wages, Part-Time	1,872
Expense	400
Sub-Total	2,454
Legal	
Town Counsel	14,000
Tax Title Expense	1,000
Sub-Total	15,000
Tree Warden	
Salary	208
Expense	2,000
Sub-Total	2,208
Dog Officer	
Salary	3,120
Supplies	600
Sub-Total	3,720
Animal Inspector	
Salary	597
Sub-Total	597
Ambulance	
Director Salary	2,870
Wages, Part-Time	13,520
Expense	23,250
Sub-Total	39,640
Dispatch	
Expense	29,709
Sub-Total	29,709
Civil Defense & Stipend	1,300
Fire Department	
Chief Salary	2,758
Wages, Part-Time	10,098
Expense	28,250
Sub-Total	41,106

Police Department	
Chief Salary	51,000
Wages, Part-Time	30,000
Expense	25,231
Sub-Total	106,231
 Council on Aging	
Expense	4,375
Sub-Total	4,375
 Veterans Services	
Salary	1,607
Expense	1,300
Sub-Total	2,907
 Grand Total Article 5:	2,055,198

Article 6: It was voted to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the twelve month period beginning July 1, 2004, and to renew any note or notes as may be given for a period of less than one year.

CONSENT WARRANT

The Consent Warrant is intended to expedite the business of Town Meeting by combining routine, non-controversial and predictable articles and seeking in one motion approval on all articles. There will be no debate or discussion unless there is a request to remove an article to be discussed from the "Consent Warrant".

TOWN OF OAKHAM CONSENT WARRANT MOTIONS

It was moved that the Town advance for consideration Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 and 25, and take action on such articles as stated in the Warrant printed on the report and recommended by the Oakham Finance Committee, without debate on any Articles, provided that upon request of one voter at this meeting, made before the vote is taken on this motion, an Article shall be dropped from the Consent Warrant and shall be acted upon in the ordinary course of business at the Town Meeting.

- Article 7: Transfer proceeds of Cemetery Lots
It was voted to transfer any money received by the Town for the sale of cemetery lots to the General Cemetery Fund, and such money to be used for improvements to the Town Cemeteries.
- Article 8: Transfer money paid for Perpetual Care
It was voted to transfer any money received by the Cemetery Commission for perpetual care during the 2005 Fiscal year to the Perpetual Care Trust Fund
- Article 9: Accept State Library Grant
It was voted to accept any sum of money received from the Commonwealth of Massachusetts for the purpose of the Library and transfer said amount(s) to the Library
- Article 10: Authorize Selectmen to enter into agreement with MassDPW
It was voted to authorize the Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Public Works for the construction, reconstruction, and improvement of Town roads.
- Article 11: Authorize Selectmen to set compensation
It was voted to authorize the Selectmen to set the compensation that will be allowed for men and equipment used in repairing highways and opening roads for enginemen and/or firemen employed for the purpose of fire protection and for police officers employed for the purpose of police protection, during the fiscal year beginning July 1, 2004.
- Article 12: Authorize Treasurer to spend Highway Chapter 90 money
It was voted to authorize the treasurer to expend money for authorized road projects, up to the reimbursable amount according to the provision of Chapter 90 of the Massachusetts General Law, said funds to be spent with the approval of the Board of Selectmen and Mass. Highway Department.

- Article 13: Board of Health Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Board of Health Inspection Fees for the purpose of compensating the Board of Health Inspectors, not to exceed \$13,950.
- Article 14: Building Inspector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Building Inspector Fees for the purpose of compensating the Building Inspector, not to exceed \$12,000.
- Article 15: Wire Inspector Fees
It was voted to accept Chapter 44 Section 53E1/2 of the Mass General Law for the Wire Inspector Fees for the purpose of compensating the Wire Inspector, not to exceed \$3,000.
- Article 16: Plumbing/Gas Inspector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Plumbing/Gas Inspector Fees for the purpose of compensating the Plumbing/Gas Inspector, not to exceed \$ 2,000.
- Article 17: Fire Inspectors Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Fire Inspector Fees for the purpose of compensating the Fire Inspectors, not to exceed \$2,000.
- Article 18: Town Clerk Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Town Clerk Fees for the purpose of compensating the Town Clerk and paying the State's share of fees collected, not to exceed \$4,500.
- Article 19: Town Collector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Town Collector Fees for the purpose of compensating the Town Collector, not to exceed \$8,000.

- Article 20: Deputy Town Collector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Deputy Town Collector Fees for the purpose of compensating the Deputy Town Collector, not to exceed \$4,000.
- Article 21: Dog Officers Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Dog Licensing Fees for the purpose of paying salaries and expenses of the Dog Officers and Animal Control Officers, not to exceed \$8,000.
- Article 22: Police Department Pistol Permit Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Police Firearms Licenses and Permit Fees, for the purpose of paying the State's share of such fees and to use the balance for Police Department expenses, not to exceed \$3,000.
- Article 23: Planning Board Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for Planning Board Fees for the purpose of paying expenses of the Planning Board; no to exceed \$12,000.
- Article 24: Conservation Commission Engineering and Advertising Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Conservation Commission Engineering and Advertising Fees for the purpose of paying the engineering and advertising expenses of the Conservation Commission not to exceed \$1,500.
- Article 25: Zoning Board of Appeals Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the zoning Board of Appeals Fees for the purpose of paying the expenses of the Zoning Board; not to exceed \$1,500.
- Article 26: It was voted to hear the report of the Library Building Committee.
- Article 27: It was voted to transfer \$26,575 from free cash to purchase a marked police cruiser.

- Article 28: It was voted to transfer \$1,100 from free cash to purchase emergency equipment for equipping the police cruisers.
- Article 29: It was voted by a 4/5 vote to raise and appropriate \$2,544.47 to pay the overdue balance to American Medical Response from FY2000.
- Article 30: It was voted to transfer \$27,000 from free cash to purchase a new F350 pick up truck for the Fire department.
- Article 31: It was voted to establish A Fire Apparatus committee to study, make recommendations and develop a multi year plan for the replacement and updating of apparatus.
- Article 32: It was voted to carry over any money left in the fiscal 2004 Treasurer's Foreclosure Account.
- Article 33: It was voted to transfer from free cash \$130,000 to the Stabilization Fund.
- Article 34: It was voted to pass over this article to transfer \$8,166 from free cash, for the purpose of funding the Fiscal 2005 budget for lending materials, books, audio, visual, periodicals and software.
- Article 35: It was voted to hear the Moderator's appointments to the Finance Committee which was Donna Sands and Jeff Howard.
- Article 36: It was voted to transfer \$25,000 from free cash for various road repairs:
- Article 37: It was voted to transfer \$5,830 from free cash to purchase a new 11 ft. trip edge, dual discharge, snow plow with hydraulic reversing control for the Highway Department.
- Article 38: It was voted to transfer \$1,250 from free cash to purchase Two (2) hand held portable radios for the Highway Department.
- Article 39: It was voted to transfer \$3, 808 from available funds to purchase a new hi-way model, TGC-18, reversible tailgate conveyor with a 2-foot discharge chute.

**GENERAL GOVERNMENT ~~
PUBLIC SAFETY**

FIRE & AMBULANCE DEPARTMENT

POLICE DEPARTMENT

HIGHWAY DEPARTMENT

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**INSPECTORS/ENFORCEMENT**

**ANIMAL INSPECTOR**

**BUILDING INSPECTOR**

**CONSERVATION COMMISSION**

**DOG OFFICER**

**PLUMBING AND GAS INSPECTOR**

**WIRING INSPECTOR**



## **FIRE AND AMBULANCE DEPARTMENT**

The Oakham Fire Department started off FY 2004 under the direction of Assistant Chief Tom Snay. Tom Snay a 30 year plus veteran of the department was appointed acting Chief After the resignation of Richard B. Howe effective June 30, 2003 the Board of Selectman appointed Tom Snay as acting Chief while the selection process took place. The Board of Selectman decided to fill the Chief position from within the fire department, and appointed L. Thomas McCaffrey as Chief effective September 1<sup>st</sup> 2003.

In September, the Fire Department was awarded a grant from the Department of Homeland Security for the purchase of training materials and computer equipment. This grant has a total award amount of \$26,983.00 from the Federal Government and a ten percent matching funds from the town for a total cost of the project of \$ 29,981.00. This grant has allowed us to purchase an extensive library of training videos, DVD's and student books along with the necessary computer equipment to present the classes at our station.

In October, Captain Jeff Nahkala presented a Fire safety program at the Oakham Center School with the help of Assistant Chief Tom Snay and Lieutenant Glenn Mardirosian. Assistant Chief Tom Snay and Captain Jeff Nahkala have also performed all required fire drills and safety checks at the Oakham Center School through out the school year.

In February, the Fire Department ambulance went through its inspection by the state of Massachusetts and passed with flying colors. Much work goes into the preparation for the inspection; our EMS coordinator, Lieutenant Bob Tefft, completed this work

In June, the Fire Department was awarded a grant from the Massachusetts Department of Conservation and Recreation (DCR) for the purchase of wild land fire protection equipment with a total value to the town of not to exceed \$ 2000.00 this will be spent in the Fy 05 budget.

We would like to thank the Towns people for their support of the department with the approval at the annual town meeting to purchase a new F350 truck with a utility body to be used as a Forestry vehicle.

I would like to thank all of the dedicated Fire Department personnel as listed below for their hard work and the support they have given me in this first year as chief.

- Article 40: It was voted to dismiss this article to amend Chapter XIV section 5.5.1 of the Oakham General Bylaws by removing the words” the Oakham Conservation Commission”.
- Article 41: It was voted to transfer \$5,500 from free cash to purchase new computer equipment for the Town Hall.
- Article 42: It was voted to transfer \$30,000 from free cash to complete the fiscal year 2005 triennial recertification of values.
- Article 43: It was voted to transfer \$25,000 from free cash to purchase new playground equipment for the Oakham Center School.

The meeting adjourned at 8:25 p.m.

I would like to thank all of the poll workers and constables for their help on the day of the elections. Your time and dedication is very much appreciated!

Thank you.

Hunting and Fishing Licenses sold July 1, 2003 thru June 30, 2004

| <u>No. Sold</u> | <u>Type and Cost</u>              | <u>Amt. Collected</u> |
|-----------------|-----------------------------------|-----------------------|
| 13              | Resident Fishing @ 23.50          | \$305.50              |
| 1               | Resident Minor Fishing @ 7.50     | \$ 7.50               |
| 5               | Resident Fishing (over 70) Free   | \$ .00                |
| 4               | Resident Sporting @ 41.00         | \$164.00              |
| 2               | Resident Sporting (65-69) @ 21.00 | \$ 42.00              |
| 6               | Resident Sporting(over 70) Free   | \$ . 00               |
| 1               | Archery Stamp @ 5.10              | \$ 5.10               |
| 4               | Primitive Firearms Stamp @ 5.10   | \$ 20.40              |
| 20              | Wildlands Stamp @ 5.00            | <u>\$ 100.00</u>      |
|                 | Total Collected                   | \$644.50              |
|                 | Less Fees                         | <u>\$ 30.50</u>       |
|                 | Total to Fisheries and Wildlife   | \$614.00              |

Dog Licenses sold July 1, 2003 thru June 30, 2004

| <u>Type</u>             | <u>No. Sold</u> | <u>Cost Each</u> | <u>Total</u>     |
|-------------------------|-----------------|------------------|------------------|
| Male/Female             | 33              | \$11.00          | \$ 363.00        |
| Spayed/Neutered         | 218             | \$ 7.00          | \$1526.00        |
| Kennel (4 or less)      | 5               | \$30.00          | \$ 150.00        |
| Kennel (10 or less)     | 1               | \$40.00          | \$ 40.00         |
| Kennel (more than 10)   | 3               | \$50.00          | <u>\$ 150.00</u> |
| Total Collected         |                 |                  | \$2229.99        |
| Less Fees               |                 |                  | <u>\$ 403.50</u> |
| Net forwarded to County |                 |                  | \$1825.50        |

The dog-licensing year begins on April 1<sup>st</sup>, and ALL dogs are required to be licensed by that date. New licenses are generally available in January.

To license your dog, you may see the Town Clerk, or you can do it through the mail. To renew through the mail, you must send last year's license and proof of a current rabies vaccination. The Town Clerks mailing address is P.O. Box 222.

With all the rabid animals found in area towns, it not only makes sense to vaccinate your dog, IT'S THE LAW!!

Respectfully Submitted,

Christine Mardirosian  
Oakham Town Clerk



**Fire Officers:** Assist Chief Tom Snay, Captain Jeff Nahkala, Lieutenant Glenn Mardirosian, Lieutenant Bob Tefft,  
**Firefighters:** Don Apholt, Shawn Boulette, Mark Clockedile, Ron Dolson, Mike Girardi, Chris Houghton, Joe Landyn, Matt Letendre, Chris Konde, Andy Schiltz, Rob Toupin  
**Firefighter/EMT:** Ray Duffy, James Griffith, Bruce Ware  
**EMT's:** Shelly Lam, Maral Markosian, Diane Petrone, Chris Soufleris, Scott St Jean, Tom Usher  
**Jr. Firefighters:** RJ Damoto, John Dunkerton, Jake Foley, Mike Sheridan  
**First Responders:** Mary Ayer, Beth Hunt

The Fire Department was called upon a total of 125 times with a break down as follows;

|                        |    |                            |   |
|------------------------|----|----------------------------|---|
| Motor vehicle accident | 24 | Non-motorized accident     | 2 |
| EMS (ambulance)        | 64 | False alarm activation     | 6 |
| Propane fire           | 1  | Mutual aide given          | 5 |
| Structure fire         | 7  | Malfunction heating system | 5 |
| Public service         | 3  | Wires down                 | 2 |
| Welfare check          | 1  | Report of smoke            | 3 |
| Hazmat                 | 1  | Brush fire                 | 1 |

Respectfully Submitted  
L. Thomas McCaffrey  
Fire Chief

## HIGHWAY DEPARTMENT

Fiscal 2004 was a busy year for the Highway Department. General road maintenance consists of cold patching, road edging, regrading gravel roads, road sweeping, roadside mowing and lawn care of the Town Hall, Wright Memorial field, Town Common, Fobes Memorial Library, the Public Safety Complex and other various maintenance projects.

The reconstruction of Bullard Road, Edson Road and Dennis Whitney Road was performed by the Highway Department along with sub-contractors. The reconstruction consisted of full depth reclamation, drainage and resurfacing.

Respectfully submitted,

C. Kevin Currier  
Highway Superintendent

## **POLICE DEPARTMENT**

During the past year the Oakham Police Department has realized an increase in calls for service and activity. In 2003 we received 1,929. These levels increased to 2,846 in 2004. In 2004 we increased police patrols by adding days and extending hours of patrol. By doing this we have made the department more available to the citizens to report crime, handle traffic complaints and respond to general service issues. One area I have identified as needing improvement is the department's ability to conduct in depth investigations. One of our goals in FY-06 budget will be to improve our investigation abilities. We will accomplish this by increased training, networking with State and local police departments participating in the local crime task forces and streamlining the patrol operations.

The Oakham Police Department has been involved in many of the Governor's Highway Safety Bureau's efforts to combat impaired driving, road rage and seat belt usage. As a result we received a \$4,800 grant for enforcement and a \$3,000 grant for traffic equipment. I am a member of the Massachusetts Chiefs of Police Association and I hold a seat on the Traffic & Highway Safety Sub-Committee on this Association. Saving lives and educating the public in traffic safety is a high priority with the Oakham PD.

We received a Community Policing Grant from the Executive Office of Public Safety for \$12,000. These funds helped increase our patrols and offset some of the computerization costs for the new records management system. Our internal police records system allows officers to quickly write reports and track all citations issued, intelligence reports, budget, payroll and training records. The system is also linked to the Rutland Dispatch Center, which allows a better system for log entries and communications. This set up whereby Oakham and Rutland share information is one of only a few systems in use in the Northeast.

The proposed budget for FY-06 will allow the department to become more effective in the delivery of police services to the town. One major funding item is the reorganization of our patrol staff and the streamlining of the day-to-day operations. If approved, this will be accomplished by adding one full time police officer and a fill-in officer known as a permanent intermittent officer who would cover the fulltime officer's days off and leave time. Effectively, the day-to-day operations of the department would consist of the Chief, one full time officer and one permanent intermittent officer. The remaining part time officers will be used when needed and paid for out of a State Community Policing Grant. I believe that this plan



would further professionalize the department and provide the town with quality police service.

I would like to thank the Board of Selectmen, Fire, Highway, School Departments, Town Hall employees, Boards and Committees and the citizens of Oakham for their continued support of the Police department.

Respectfully submitted,  
Chief Donald A. Haapakoski

### Oakham Police Department Officers List

| Name                      | Term Expires |
|---------------------------|--------------|
| Chief Donald Haapakoski   | 2006         |
| Sgt. Michael Sweet        | 2005         |
| Sgt. Tommy Lee            | 2005         |
| Sgt. Frederick Gehring    | 2005         |
| Ofc. James Albano         | 2005         |
| Ofc. Robert Orne          | 2005         |
| Ofc. Arthur Zorge         | 2005         |
| Ofc. Paul Whitney         | 2005         |
| Ofc. Holly Wrightson      | 2005         |
| Ofc. Fran Marderosian     | 2005         |
| Aux Ofc. Anthony Gribbons | 2005         |
| Aux Ofc. Lawrence Haire   | 2005         |
| Aux Ofc. Scott Kemp       | 2005         |

# ANIMAL INSPECTOR

## Fiscal 2004 Report

|                                          |     | <u>Adult</u> | <u>Young</u> |
|------------------------------------------|-----|--------------|--------------|
| <b>CATTLE:</b> (Adult = 2 years & older) |     |              |              |
| Dairy                                    |     | 4            | 1            |
| Beef                                     |     | 15           | 7            |
| Steers/Oxen                              |     | 2            | 0            |
| <b>GOATS:</b> (Adult 1 year & older)     |     |              |              |
|                                          |     | 28           | 2            |
| <b>SHEEP:</b> (Adult 1 year & older)     |     |              |              |
|                                          |     | 45           | 17           |
| <b>SWINE:</b>                            |     |              |              |
| Breeders                                 |     | 1            | 3            |
| Feeders                                  |     | 3            | 10           |
| <b>EQUINES:</b>                          |     |              |              |
| Horses/Ponies                            |     | 80           | 4            |
| Donkeys/Mules                            |     | 6            | 0            |
| <b>LLAMAS/ALPACAS:</b>                   |     |              |              |
|                                          |     | 15           | 2            |
| <b>POULTRY:</b>                          |     |              |              |
| Chickens                                 | 195 | Turkey       | 2            |
| Waterfowl                                | 22  | Game Birds   | 0            |
| <b>RABBITS:</b>                          |     |              |              |
|                                          | 5   |              |              |

Respectfully Submitted,  
 Sheryl Parker  
 Inspector of Animals

**BUILDING INSPECTOR  
ZONING ENFORCEMENT OFFICER**

I hereby submit my report of department activities for the period July 1 2003 through June 30 2004.

Permit breakdown:

|                          |    |             |     |
|--------------------------|----|-------------|-----|
| Single family homes      | 18 | Repairs     | 15  |
| Stoves                   | 4  | Deck        | 3   |
| Pools                    | 2  | Alterations | 6   |
| Garages                  | 4  | Demolition  | 2   |
| Additions                | 8  | Temp. Bldg. | 2   |
| Barns                    | 5  | Inspections | 265 |
| Zoning issues addressed: | 6  |             |     |

Respectfully submitted,  
Joseph L. Sansoucy  
Inspector of Buildings

**CONSERVATION COMMISSION**

P.O.Box 151  
Oakham, MA 01068  
508-882-5549 ext. 324

The Oakham Conservation Commission meets on the first Tuesday of each month at 7:30 p.m. (unless it falls on a holiday or on an election day). Scheduled hearings usually begin at 8 p.m. All meetings are open to the public.

This past year the Commission held 12 regular meetings and 11 hearings with 4 continuances. Members conducted 13 site visits. We received 4 requests for Determination, 3 Notices of Intent, 3 requests for Certificates of Compliance and 3 logging notifications. The Commission issued 4 Determinations of Applicability, 3 Certificates of Compliance and 3 Orders of Condition.

Respectfully submitted,  
The Oakham Conservation Committee  
Mark Blanchard, Chair  
Don Jodray, V-Chair,  
Joyce Megarry, Secretary  
Lucy Tessnau, Clerk/Treasurer  
Mark Stellato, Enforcement Officer



## **DOG OFFICER**

Licensing of dogs begins March 1<sup>st</sup>. of each year. Dog owners who fail to license their dog(s) on or before June 1<sup>st</sup>. of any year shall be fined the sum of twenty-five dollars (\$25.00). Verification of current rabies certification from owners' veterinarian and certification of spayed/neutered dogs should be brought to the Town Clerk, along with the correct fees. Tags must be placed on each dog as soon as received and must be worn for the entire year.

The Town of Oakham enforces the State Law, which requires that all dogs shall be under the control of their owner 24 hours per day.

In addition to a daily boarding fee, a fee of twenty-five dollars (\$25.00) for an unlicensed dog plus the fee of the license will be paid by the owner prior to the return of a dog that is impounded.

Any dog that is not claimed within ten days of being impounded will be placed in a kennel/pound for adoption.

Nancy A. Clockedile

## **PLUMBING AND GAS INSPECTOR**

Annual Report for fiscal year 2004

A total of 17 gas and 32 plumbing permits were issued from July 1, 2003 through June 30, 2004.

I made 81 inspections during this time period.

Respectfully submitted,  
Byron A. Carpenter

## **WIRING INSPECTOR**

During the past year I received a total of 66 permits to do electrical work in the Town of Oakham. The breakdown of those permits is as follows:

|               |    |                             |    |
|---------------|----|-----------------------------|----|
| New Homes     | 21 | Additions/Renovations       | 10 |
| New Services  | 9  | Swimming Pools              | 7  |
| Alarm Systems | 6  | Heating/Air Conditioning    | 7  |
| Garages/Barns | 5  | Temporary Wiring (festival) | 1  |

I made a total of 130 inspections.

Respectfully submitted,  
Denis delaGorgendiere



**GENERAL GOVERNMENT ~~  
HUMAN SERVICES**

=====

**ARTS/CULTURAL COUNCIL**

**BOARD OF HEALTH**

**CEMETERY COMMISSION**

**COUNCIL ON AGING**

**LIBRARIAN**

**LIBRARY BUILDING COMMITTEE**

**LIBRARY BOARD OF TRUSTEES**

**PARKS & RECREATION**

**PLANNING BOARD**

**TREE WARDEN**

**VETERANS AGENT**

**ZONING APPEALS BOARD**



## ARTS/CULTURAL COUNCIL

The Oakham cultural Council, funded by the Massachusetts Cultural Council received its annual grant of \$2,000 from the State and an appropriation of \$400.00 from the town.

With these monies the council helps to fund Fobes Memorial Library functions, programs at the Center School, entertainment for the Olde Tyme Yankee Fair and the Senior Center.

Council members have a limited appointment and we are always seeking new people. A minimal amount of time is required from members but it greatly helps our community.

Respectfully submitted,  
Linda Morse, Chair

## **CEMETERY COMMISSIONERS**

During the fiscal year 2004, there were four regular burials and one cremation burial. No lots were sold. Mowing and general upkeep of all town cemeteries was carried out in the usual manner.

Respectfully submitted,

David Richard  
Maude Stone  
Wesley Dwelly

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TREE WARDEN

During the fiscal year 2004, the following public shade trees were removed for safety reasons:

- (2) Eastern White Pine
- (1) Ash

Respectfully submitted,

David J. Richard

COUNCIL ON AGING

The Council On Aging continued with its mission to identify the total needs of Oakham's elder population, and to link services to those needs, so as to improve the quality of life of our senior citizens throughout the entire year. The scope of these services included social, educational, health, medical, nutritional, and transport aspects. Early in the season, our survey indicated that there were 132 Oakham households with one or more seniors in residence, with a great diversity of circumstance and needs. Some seniors lived with younger family members; some shared housing with other seniors; others lived alone.

To identify needs and to plan the appropriate programs, the Council On Aging conducted monthly meetings during the past year. The fiscal year started with these meetings held on the third Thursday each month; later in the year, we shifted meetings to the third Wednesday afternoon for the convenience of members and to encourage attendance by the interested public. The Council members, the meal site manager, and occasional visitors/observers attended the meetings. These were open meetings with everyone welcome.

During the year, we offered healthy nutritious lunches on Monday, Tuesday, Thursday, & Friday under the direction of Kim Ahlin, our meal site manager. About 35 meals per week were prepared and served to the seniors in the Senior Center, which is located in the basement area of the Town Hall. In addition, we provided 'Meals-on-Wheels' luncheon service to any town senior citizen who was home bound. A per meal donation was asked.

Throughout the year, the senior center was open from 9:30am until 1:30pm during meal days. On Wednesday, the senior center was open from 1pm until 4pm for socializing, television, jigsaw puzzling, and conversation; coffee, tea and snacks were provided. Reading material, playing cards, board games, & computers were always available for use.

Intergenerational programs included weekly contact with 5th graders from Oakham Center School who volunteered their assistance with socializing and luncheon service on Tuesdays whenever school was in session. In addition, the Oakham Center School hosted their annual December luncheon for seniors, with service by the upper classes, followed by vocal & instrument concert. These contacts functioned to keep seniors abreast of the thoughts, opinions, and growth of the "echo-boomer" generation.

In June, a Brown Bag Lunch with all 5th graders from the Oakham Center School was conducted for the Oakham seniors at the Center; the COA provided ice cream sundaes for dessert. We all had a great time!

Monthly programs included evening Bingo w/ refreshments (last Friday each month) with attendance averaging about 25, and blood pressure & pulse rate screening (after lunch on 2nd Tuesday each month) provided by a nurse with an average of 15 seniors per session, availing themselves of this service.

Other monthly programs included lectures (or info sessions) on various aspects of finance, health, legal issues, and scams affecting seniors; lecturers included knowledgeable representatives from the district attorney's office, medical professionals, and income tax preparers. Also monthly, the COA published a Newsletter "**The Herald**" which was mailed/delivered to all town seniors and to selected "out-of-towners" who have expressed an interest in our senior doings.

From the General Court in the Statehouse, our local Representative Lew Evangelidis and our State Senator Steve Brewer both visited multiple times during the year, affording our seniors the opportunity to discuss areas of concern with them.

During the fall, we offered the annual flu vaccine shots to all town seniors at the Senior Center.

Our annual programs included holiday fruit baskets presented in December to all town senior citizens who were 75 years of age or older. We are grateful to the town Scouts and their Leaders, who braved the freezing weather to deliver these baskets. After the deliveries, we all enjoyed hot chocolate and cookies in the senior center.

Later in December, we had our annual Christmas Party at the Oakham Senior Center, which featured a fine luncheon and gift exchange. State Representative Evangelidis and State Senator Brewer attended. Our past State Rep Tuttle played Santa Claus, and handed out the gifts. The Goldenaires provided musical entertainment, and led the seniors in Xmas caroling.

Our Valentine's Day Dinner was held at Fellowship Hall in the Oakham Congregational Church on 15 February. Fifty-two seniors attended. The local church youth group decorated the Hall; and the church members prepared & served the excellent food. Our thanks are extended to all of

them. Musical entertainment was provided by 'The Otters', which was funded by a grant from the Oakham Cultural Council.

In March, the IRS VITA program provided free Income Tax preparation assistance for all seniors who required it. Some eleven seniors utilized this service.

In August, the Council on Aging provided an Open House with refreshments in cool surroundings to the hundreds of visitors attending the Oakham School Reunion. And later in the month, we conducted a bake sale during the Oakham Fire/Police Departments bi-annual softball game, raising over \$100 for the town public safety Auxiliaries.

In September, the Oakham town Police Department hosted a chicken BBQ at Lake Dean Campground Pavilion for town seniors. Over sixty seniors attended.

The Council on Aging continued its medical equipment loan program for those seniors who have a temporary requirement. During the year, we loaned out several items that were returned when not needed.

Other programs that continued as needed were- -

Home visits to sick, disabled, shut-ins, hospital & nursing homes.

Counseling & assistance for Caregivers

Transport for medical appointments & adult day care

Flowers & get-well cards for illnesses, accidents and operations

Condolence cards & funeral attendance

Our thanks to town selectmen and to the people of Oakham for their assistance & their support.

Betty Gaidanowicz, Chairman

Natalie Sokol, co-Chairman

Don Linehan, Secretary

Carole Cordiner, Treasurer

Claudia Lacerte, Activities Coordinator & Correspondence

Ann Troy, Programs Consultant

Fiscal 2004 Report of the Librarian

The basement remodeling continued to progress causing no major upsets in regular library service. With the continued financing from the town and the eventual interest from the Crombie Trust, the newly remodeled area will become the new children and young adult area, which will be a valuable addition to the present facility when completed, hopefully during 2005. When this occurs the present library will be used mainly by adults who wish to borrow books, do research, study or just relax. It's an exciting project that will benefit the entire community for years to come.

A few other changes also occurred. Stella Anderson, our library aide for more than thirty years, retired. Michelle McKeen was welcomed as a new library trustee bringing support and new ideas to the group.

Despite my many absences because of illness in my family, I managed to hold our usual preschool story hours each Tuesday morning from 10-11 a.m. and with assistance held a small but interesting summer reading program for school age youngsters.

A program on Indian culture was held in October and poetry and writing sessions were offered at the library with Ralph Hughes instructing and overseeing the efforts of those who enrolled. A poetry reading night and a writer's and poetry contest for both children and adults was held. Our usual Christmas tree lighting program was offered (during the worst snow storm of the year) and the Robert Wile Children's Art Festival was a great success resulting in a unique quilt containing squares that were made by the children now hangs in the library for all to see.

Our slightly larger book budget allowed us to purchase a new World Book encyclopedia and a large number of accelerated reading books that are used by our Quabbin Regional Middle School students. We were also pleased to receive a grant from the Libra Foundation through a matching grant from the Friends of the Fobes Memorial Library that added another thirty-six new books to the children's collection. We strive to please our adult readers as well and usually have many books that appear on the bestseller lists. However, if we don't have what you need or want, we can usually get any book for you through the Central Massachusetts Regional Library inter-library system within a short time.

We still have a large collection of children's and young adult videos, a collection of books on tape for adults and children, some music C.D.'s and children's games that you may borrow free of charge. A computer is also available for use. A copy machine and a fax machine are available to use for a small fee.

Respectfully submitted.

Maude M. Stone, Librarian

LIBRARY BUILDING COMMITTEE

The lower level of the Fobes Memorial Library has been transformed over the past year using a combination of volunteers and paid professionals. The Building Committee has been trying to accomplish a major renovation project on a very limited budget. We are grateful for the generous support of so many townspeople. It is our hope that at next year's town meeting we will be able to announce an opening date for a new and improved town library.

The next phase of the project will affect the upper level of the library, as we break through the floor and install a wheelchair lift and new staircase. We expect to be able to keep limited sections of the building open as the work continues and hope that Oakham's library users will be patient-the end result will be worth the chaos.

Over the past year, we replaced selected windows on the upper floor. Tim Toomey donated their installation; Susan Turnbull and Susan Meyer painted them. On the lower level, Peter Joyce donated his services to waterproof the interior of the masonry walls. Ralph Dwelly contributed many odd jobs including rebuilding the old staircase to make it safe until it is replaced. Mike Russ a former Building Committee member who still attends occasional meetings donated all the rough plumbing. As you can see, we are very much a working committee. The walls have been framed, a new concrete floor has been poured, and the whole building has been rewired for the computer age. The new heating system has worked well and reduced our energy bills. We want to thank all of our subcontractors, but particularly want to recognize Rex Quatrulli. Rex went above and beyond the work he was hired to do and is as committed as the rest of us to doing this project right.

The next year will bring great upheaval at the library. Stop in and check out our progress; and please, don't be surprised if you are approached to contribute to the work-we will be looking for help with a wide range of tasks from painting to moving books and computerizing the collection. As the sign on the front lawn of the library proclaims-Come join our success!

Respectfully submitted,
Library Building Committee,
Ralph Dwelly,
Peter Joyce,
Susan Meyer, Chair
Tim Toomey,
Susan Turnbull

LIBRARY TRUSTEES

FISCAL 2004 REPORT

It was business as usual, paying bills, looking after the building and keeping things happening. However, the years have taken their toll on the staff. After 35 years of service to the Library, Library Aide Stella Anderson retired. Stella and her late husband Pete gave many hours of labor and love to 4 Maple Street. Pete built many bookcases and record stands of all shapes and sizes. Stella catalogued and shelved many books. Stella complained all through the spring that her working one day a week was keeping her from her garden, but we wouldn't release her until we hired a new aide, she had to wait until the end of June! We wish her well out there in her garden.

Though it is Mrs. Stone that gets all of the credit for keeping the library together for the past 35+ years, we all know that it would not have been possible for her to have done it all alone. Mr. Fred Stone was the Library's right hand man. He had installed the "new" furnace 40 years ago that we just replaced. He had kept the front door lock in working order, fixed the broken sash cords, changed many a light and taken home the garbage. Fred corralled the bats, checked the attic for leaks and shoveled the walks for years. He collected the mail every Tuesday at the Post Office. Maintenance man at the library doesn't pay anything. It is a true labor of love to this wonderful ornate building. Mr. Stone passed away in August 2004.

The Board welcomed Michelle McKeen who was appointed to fill a vacancy on the Board of Trustees. She brings lots of great ideas with her to every meeting.

During the year, the Board made a lot of decisions for Fiscal 2005 and beyond. Among them was the need to staff the library with two people at all times and the 2005 budget was planned and approved accordingly. The process was set in motion to advertise and interview candidates for the position of Library Aide.

The library's collection is being weeded in anticipation of electronic cataloging. The videos will be catalogued and coded by rating and will be checked in and out like books.

Construction has not interfered seriously with the operation of the library, yet. The new furnace installed in April 2003 and the new windows installed in upstairs in November 2003 made a huge difference in fuel consumption. We were able to save almost one third of our usual expenditure even though it was a harsh winter.

As the year-end approached, we targeted the teen reading section of the library and with the help of the Quabbin Accelerated Reading List we now have a nice collection, labeled for easy reference.

The Crombie Trust is still in legal limbo. The Board has not relinquished the Estate to allow it to be probated. Town Council, Bowditch & Dewey, has stated that there are no instances of gross negligence and therefore the Estate should be released. However, as the town has appointed new legal council, the Board feels that a second opinion would be a wise move. We have sent the file to Kopelman & Paige for further review.

The Board of Trustees would like to thank Tina Wilson for stepping in to fill in for Mrs. Stone during her husband's illness. We greatly appreciate all of her help and devotion.

Things are happening at your local library. Come on in, we are friendly and we have something for everyone.

Respectfully submitted,
Nancy Howe,
Michele McKeen,
Susan Turnbull, Chair

PARKS & RECREATION COMMITTEE

The Parks and Recreation Committee carried out many activities during the fiscal year July 1, 2003 through June 30, 2004

In August, swimming lessons were held at Coldbrook Country Club with 50 children attending. Swim instructor was Katie Adams.

On Halloween night the children marched in a parade, escorted by the Oakham Fire Dept., and Oakham Police Dept., from the Town Hall to the Center School, where they participated in the Annual Costume contest. Awards were given out to all who participated.

Our 13th Annual Holiday House-Decorating contest was held in December. Prizes of boxwood trees made by Rebecca Delaney were delivered to the winners.

In February, we had our 5th Annual Winter Carnival, which was held, at Pine Acres. Many children and parents participated. There was skating, sliding, a scavenger hunt, a snowmobile poker run, and food. It was enjoyed by all that attended.

In April, we held our 5th Annual Ball Roll event, which was enjoyed by all. Many adults and children participated in the day's events. We had assorted activities for the children to do until the balls were ready to drop. We had several winners with the grand prize of \$1,000 going to Warren Pepper.

In May we were suppose to hold our Annual Fishing Derby, however, due to the weather and lack of interest we had to cancel the derby.

On Memorial Day a group of children and parents traveled to the town cemeteries on a bus donated by McCarthy Bus Co., to place flags to mark our veteran's graves. The Oakham Fire Department and the Oakham Police department escorted us to the cemeteries. Jeff Nahkala played taps at the cemeteries and Rev. Snow delivered the prayers. The Invocation and Benediction was delivered by Wayne Baldwin. Christopher Goodhue once again was the Master of Ceremonies. This year's speaker was Major Shawn Meyers U.S.M.C. Selectman Jeffrey Young read Flanders Field. This year's essay winners were Jonna Capone and Dana Starbard.

We closed out our year in June with the 14th Annual OLD TYME YANKEE FAIR activities, which started Friday night with the block party. At the party was a classic car show and music was provided by "The Otters". This year's theme was Community Service. Saturday's activities included a parade, volleyball tournament, doll and bike parade, dog and rabbit shows, rides and amusements, a talent show, and bon fire. We had a smoke house which was a big success with the children. The children were able to experience first hand what a smoked filled home is like. The children were also able to get their picture taken with one of their favorite department's apparatus, which were the Police Department, Fire Department or the Highway Department and a bon fire. Music was by the Blue Shadows. Several new games and contests were introduced. Many thanks go out to all our volunteers. We're always looking for new ideas and help!

The Parks and Recreation Committee would like to extend special thanks to the OFD, OPD, OYS, PAC, 4H Hoof beats and all other town organizations clubs and citizens for you support. We're always in need of volunteers for all these worth while events.

Parks and Recreation is in great need for additional members. Make a difference in our community.

Respectfully submitted,

Christine Toomey
Christine Mardirosian
Christopher Goodhue
Lynn Thompson

VETERANS AGENT

During the year there were several inquiries concerning services for veterans but in all, it was a relatively quiet year. Only 1 veteran passed away this year. If anyone knows of a veteran's grave that is missing a marker, please contact me so that I may place a marker at his or her grave.

On June 7, 2005 at 10:30 a.m. the formal dedication of the Massachusetts Veteran's Memorial Cemetery in Winchendon MA., will take place. This is the second State Veteran's Memorial Cemetery for the Commonwealth, with construction funding by the federal government and operational funding by the state government. The groundbreaking ceremony was held in July 2003. The location of the cemetery is 111 Glenallen Street, Winchendon, MA. The entrance to the cemetery is approximately one mile off Routes 12 and 140, heading toward Route 202.

I would like to at this time welcome Michael Melanson home after discharge from active duty in Kuwait/Iraq, and Michael Sheridan from active duty training.

Respectfully submitted,

William H. Mucha
US AF 1967-1971

SCHOOLS AND EDUCATION

QUABBIN REGIONAL SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

QUABBIN REGIONAL HIGH SCHOOL

QUABBIN REGIONAL MIDDLE SCHOOL

OAKHAM CENTER SCHOOL

ANNUAL RATE OF COMPENSATION

QUABBIN REGIONAL SCHOOL DISTRICT

Barre • Hardwick • Hubbardston • New Braintree • Oakham

ADMINISTRATION

Maureen M. Marshall, Superintendent of Schools

Cheryl A. Duval, Director of Finance

R. Cherie Majoy, D.Ed., Director of Special Services

OAKHAM CENTER SCHOOL

Duncan Stewart, Principal

QUABBIN REGIONAL MIDDLE/HIGH SCHOOL

Bernie Audette, High School Dean of Administration &
Management

Susanne Musnicki, Middle School Dean of Administration &
Management

2004 SCHOOL COMMITTEE MEMBERSHIP

Dr. Richard Allan	Barre
Susan Benedict	Hubbardston
Donald Linehan	Oakham
Fran Gromelski	Barre
Pam Hinckley	Hardwick
Barbara Hubbard	Hubbardston
Edward Leonard	Hubbardston
James Mazik	Hardwick
Daniel O'Brien	Barre
George Richardson	Barre
Dr. Thomas Tashjian	Oakham
Peggy Thompson	New Braintree
Lee Wolanin	Barre
Cheryl Wolfe	Hardwick

2004 SCHOOL COMMITTEE OFFICERS

Chair, Edward Leonard

Vice-chair, George Richardson

Executive Secretary, Reneé Markiewicz

Treasurer, Ronald Christensen

QUABBIN REGIONAL SCHOOL DISTRICT SUPERINTENDENT'S REPORT 2004

The Quabbin Regional School District opened its doors to 3324 students in the fall of 2003. This enrollment number represented a slight decrease in student population in the school district when compared to the previous school year. While the decrease was slight, it did confirm student population projections previously posited by demographic specialists contracted by the Quabbin Regional School Committee some five (5) years ago. The School Committee is ever conscious of the need to ensure that there is sufficient and appropriate educational space for all youngsters within the communities of the Quabbin District. Currently, due to the foresight and the generosity of the citizens of the member towns, students within the Quabbin Regional School District continue to enjoy attending school in well-maintained and modern educational facilities.

As has been the case in the last two budget years, the level of state funding for schools has continued to decrease. As a result, the ability of the school district to address student needs and to pursue and accomplish new federal and state mandates has diminished. In response to the diminution of state funding, many contiguous school districts were forced to levy numerous student fees in order to maintain necessary school programs. Fortunately, due to the use of school district financial reserves to supplement the school district's operating budget, the Quabbin Regional School District was not forced to institute "student fees" and was able to continue to offer students a wide variety of co- and extra-curricular school activities. The ability to offer such co- and extra-curricular activities in the future will be dependent upon receipt of sufficient state funds. Should the state fail to increase its level of financial support for schools, the Quabbin district may well be forced to consider the institution of fees similar to those already levied in other school districts.

The focus on high stakes testing in public schools continues not only across the state, but also across the country. Students within the Quabbin Regional School District participate in all state and federally mandated testing programs. As has become the expectation, the performance of Quabbin students on the tests mandated by both state and federal laws related to both elementary and secondary education continues to be strong. During the 2003-04 school year, all schools within the Quabbin Regional School District continued to demonstrate "adequate yearly progress" (AYP). **In addition to the state-mandated testing programs, the school district has begun to study the development and implementation of school level or internal accountability programs designed to ensure that each and every student has access to classroom activities designed to enable students to become familiar with and to**

eventually master all educational standards identified in the state's curriculum frameworks. The school district is fortunate to have a talented and skilled faculty and administration capable of providing the instructional programs necessary for student success. Like all school districts across the state the Quabbin Regional School District must participate in a number of comprehensive accountability audits scheduled to occur during the next two years. These audits are will be conducted by personnel from a private financial audit firm, the Massachusetts Department of Education, and the Office of Educational Accountability. During the past school year, preparing for these audits required the time and attention of many on the school staff. While all hope that new mandated accountability standards for public schools will serve to improve educational opportunities for students, the time to "ready" the school district for such evaluative processes often forces school staff off of the day-to-day work with students that is ever so important. However, the Quabbin Regional School District is committed to providing effective school programs and recognizes that the "assessment" of such programs by individuals independent of the school district serves an important purpose.

During the 2003-04 school year, the Quabbin Regional School Committee began a series of educational program audits. Specifically, the school committee heard reports about a number of school programs including math, social studies, health, etc. These reports included student performance data and were presented by faculty members. In this process, the committee sought not only to identify effective programs, but also to understand better circumstances that might diminish the quality of educational programs offered in the school district. The program audits provided the committee and school leaders with useful information about how best to improve present program offerings. The need to continuously examine and improve school programs remains a focus for the school committee and school staff. It is this work that will enable all students to access effective educational programs geared both to their needs and state curriculum standards. The students in Quabbin Regional School District continue to enjoy much success. Their successes are in some measure the result of the efforts of those of us fortunate enough to work with them while they are in school. However, much of their success is the result of the efforts of family and community members who see the children of the member towns as their most important resource. Finally, the students and staff of the Quabbin Regional School District are ever grateful to the citizens of the member towns from which it receives not only consistent financial support, but also personal support and assistance for our most important work.

Maureen M. Marshall, Superintendent of Schools

**QUABBIN REGIONAL HIGH SCHOOL
END OF YEAR REPORT
2003-2004 SCHOOL YEAR**

Opening of School

I would like to recognize all faculty and staff of the high school for a wonderful opening this year. Special thanks need to be given to the members of the facilities department who, as always, performed above and beyond the call of duty and had the building and grounds in immaculate condition. Thanks must also be given to the members of the secretarial staff who prepared countless documents, packets, and schedules so that the faculty and students were well prepared and ready to begin work when they arrived.

We opened school this year with a total of 1,011 students in the high school. That represents an increase of 10 students from the previous year. The breakdown by class is as follows:

Grade	Size of Class
9	305
10	247
11	263
12	196

On August 26th we once again hosted our orientation program for incoming grade 9 students. This program was again a success as 85% of the incoming class attended with their parents. Many parents expressed how pleased they were with the faculty presentations and how much they appreciated the faculty's willingness to put on such a worthwhile program.

Staffing

We welcomed a number of new employees at the high school who replaced staff that retired, resigned, or took a new position within the district:

- Erica Gross, Math
- Kathie McCarthy, Copy Center
- Jean O'Connor, Copy Center
- Anne Allen, Special Education Aide
- Dot Verheyen, Social Studies
- Suzanne Johnson, Science
- Janis Barringer, Special Education
- Linda St. Denis, Special Education Aide
- Peter Lewis, Music
- Anthony DiBenedetto, English
- Natalie Holuk, English
- Shirley Standring, English

Curriculum Changes

This year we have implemented a couple of curriculum changes in the Social Studies Department. We are no longer offering World History I in the 9th grade as that class has moved to grade 8 to align with the frameworks. We have also implemented the new senior course in social studies: Global Perspectives. This course will serve as a capstone social studies course that will consider significant concerns of the twenty-first century in their historical context. This course will emphasize critical thinking and writing skills.

Faculty and Staff Committee Work

This year the faculty worked on compliance with the federal *No Child Left Behind Act*. The work done by faculty in this area included, but was not limited to, alignment of all curriculum with the state frameworks, development of pre- and post-tests to measure student academic achievement, the discussion of different pedagogical approaches, the development of common in-course assessments, and the development of common final exams. Teachers also worked on gathering and analyzing a great deal of student assessment data with the focus being on using the data to inform decisions about curriculum and instruction. Also, during the year, several high school departments made presentations to the Quabbin Regional School District Committee regarding the work they have done in complying with *NCLB*. Although we have made some excellent progress, this is a long-term effort that we will be working toward for the next few years.

School Council

The High School Council met several times during the course of the year. The council reviewed the progress made toward meeting the goals of the 2002-2003 school improvement plan and developed a school improvement plan for the 2003-2004 school year. In addition, the council also worked to review the Student Handbook changes, as well as review the FY 2005 budget and its impact on the high school. As always, school council meetings are open to the public and we encourage anyone who is interested in serving on the council to call the high school office and make their interest known.

**Massachusetts Comprehensive Assessment System
(MCAS)**

At the time of graduation this year, 100% of the members of the class had passed MCAS and met that state-mandated graduation requirement. Congratulations to all students and faculty for that great accomplishment.

During this school year we received the results for the members of the Class of 2005 who had taken the exams during the previous school year (May 2003) as 10th grade students. The results for those tests are as follows with the last 3 years included for comparison purposes:

MCAS Results Review								
Percentage Break Down								
	Failing		Needs Improvement		Proficient		Advanced	
	QRHS	State	QRHS	State	QRHS	State	QRHS	State
ELA								
2003	3%	12%	25%	28%	55%	41%	17%	20%
2002	6%	14%	21%	27%	48%	40%	25%	19%
2001	7%	18%	25%	31%	49%	35%	20%	15%
2000	33%	34%	32%	30%	32%	29%	5%	7%
MATH								
2003	5%	21%	21%	28%	39%	27%	35%	24%
2002	13%	25%	40%	31%	30%	24%	17%	20%
2001	11%	25%	35%	30%	38%	27%	15%	18%
2000	41%	45%	29%	22%	20%	18%	11%	15%

The MCAS test was again given this May. Students in grade 10 took tests in English/Language Arts, Mathematics, and a tryout in Biology. Also, some grade 9 students took a Science/Technology tryout exam.

Special Events

On Monday, February 9th the Middle/High School hosted a Joint Senate and House Ways and Means Committee Hearing for the public safety budget for fiscal 2005. Senator Stephen Brewer was joined by members of both houses of the legislature, Edward A. Flynn, Secretary of Public Safety, a number of the District Attorneys, the State Fire Marshall, representatives from the State Police as well as other local law officials, and other individuals from the public safety sector. Our facilities department put in a tremendous amount of work to prepare the building for our special visitors, and as always, the building truly shined. Our students represented the school in a very positive fashion and we received a number of very complimentary comments about the learning environment at the Middle/High School.

During the week of March 22-26 our music department hosted an artist in residence. Professor Chas Baker of Kent State University worked with students in our district for most of the week. The culminating event of this week's program was a dinner for parents and musicians as well as a concert that featured the High School Jazz Ensemble. The time that Professor Baker spent with our students was truly amazing. By all accounts our student musicians had a tremendous experience and lots of folks have expressed enthusiastic support for hosting similar programs in the future.

Student Accomplishments

This year also saw a number of students being recognized for their outstanding achievements in a variety of areas. Below you will find a listing of many of these students. I apologize for missing any student who was also recognized during this school year; the omission is purely accidental and is not meant to not recognize or diminish their achievements.

- Congratulations to Quabbin Senior Zoe Dowd who earned a commendation in the 2004 National Merit Scholarship Program. Zoe is part of a select group of students who placed among the top five percent of more than one million students who took the 2002 Preliminary SAT/National Merit Scholarship Qualifying Test.
- On Wednesday, February 4th the High School took time to honor the accomplishments of graduating senior Hadley Adams. The celebration was marked by Hadley signing her National Letter of Intent to attend Division 1 Boston University to play field hockey.

Several members of the media joined members of the faculty, staff, and student body to honor Hadley's accomplishments.

- Congratulations to Quabbin art students Amanda Russell, Emily Stanley, and Antonio Grajales for the recognition they received for their submissions to the first ever Massachusetts Music News cover contest. Amanda Russell's "Advocacy" piece will appear on the cover of the spring issue while Emily and Antonio received honorable mentions for their work. Congratulations to all these art students for their continued success and tremendous work.
- Several members of the Class of 2005 were honored this June with various awards given by colleges or college alumni associations. We congratulate the following students for their wonderful achievements:
 - Kim Como, Harvard-Radcliffe Club of Worcester Book Award
 - Corey Redmond, Rensselaer Medal and the Anna Maria College Book Award
 - Andrew Jaquith, Middlebury College Book Award
 - Jeremy Zglobicki, Saint Michael's College Book Award for Scholarship and Service
 - Gretchen Jeremie, Saint Michael's College Book Award for Scholarship and Service
 - Emily Brewster, Smith College Club of Worcester Book Award
 - Robert Begin, University of Massachusetts at Amherst Alumni Association Book Award

Faculty and Staff Accomplishments

Congratulations also need to be given to teachers Glenda Cresto (drama/English) and Diane Mammone (World Language) for being named Distinguished Secondary Educators by the Massachusetts Department of Education. With this special program teachers from across the Commonwealth are being recognized for their outstanding contribution to the field of education. Congratulations to Glenda and Diane on this well-deserved honor.

Congratulations also to Diane Mammone, a member of the High School World Languages Department, for being selected to participate in the 2004 CLASS – Fulbright Summer Study Program in China. This is a tremendous honor for Diane and it is wonderful that she has been

recognized for her hard work and professional achievements in the study of the Chinese language and culture.

Extra- and Co-Curricular Activities

Many thanks need to be given to our coaches and advisors who work with our students in a variety of capacities beyond the school day to provide experiences that are educational and personally enriching for our students. As usual, our athletic teams and school groups have achieved many goals and earned many accolades this year. The following is a brief listing of some of the wonderful accomplishments shared by these groups:

- On November 5th the N.J.R.O.T.C. unit held its annual inspection. Captain Gerald K. Stair, Jr., Commanding Officer and Professor of Naval Science at the College of the Holy Cross, visited Quabbin and conducted the inspection. During the exit interview and in his report to the Area Manager Captain Stair had all positive things to say about our students, the unit, and the N.J.R.O.T.C. faculty members we have on staff. Many thanks and congratulations to our N.J.R.O.T.C. students who always represent our school so well and to Colonel Pyle and Commander Magnino for all their extra efforts.
- Congratulations to the members of Quabbin's chapter of the JETS Club (Junior Engineering Technical Society) who competed under the umbrella of the Quabbin Regional Latin Club at the "Classics Day 2003" sponsored by the Pioneer Valley Classical Association. As part of this Classics Day, which was held at Belchertown High School, a regional Massachusetts Junior Classical League catapult competition was held with three categories. Quabbin competed in the one-pound arrow shooter category. Under the guidance of Mr. Kolesnik, physics teacher, JETS Club students built, tested and competed with a Roman Ballista. There were seven entries in this category. Quabbin won the event with a shot of 459 feet, which well exceeded the distance reached by any other competitor. Special thanks to Mr. Kolesnik, Steven Desrosier, President of the Quabbin JETS Club, and other JETS Club members, Seth Baker, Kayla Correa, Zachary Donahue, Ed Edgecombe, Chris Podkowka, and Will Stevens, for a job well done.

- The Quabbin Wrestling team, and their coach Fran Cranston, had another tremendous season. In mid-February the team won the Division 3 North Sectional Wrestling Tournament at Triton Regional High School in Byfield. Winning their weight divisions for Quabbin were Sean Nye, Colin Taylor, and Will Thorng. Coach Cranston was also named coach of the year.
- Their success continued as they won the Division 3 state wrestling title at Cohasset High School on February 21st. Sean Nye, Kyler Hengst, and Kraig Hengst all won their weight divisions at this tournament. Quabbin went on to compete at the all-division state meet in Salem and the New England Wrestling Tournament in New Haven. Coach Cranston and 5 Quabbin Wrestlers competed at the National Wrestling Tournament March 31st - April 4th.
- On the music front, the Quabbin High School Jazz Band, under the direction of Mr. Peter Lewis, competed in the International Association of Jazz Educators competition on February 25th. Quabbin was awarded a Silver Medal in Class "B" which was the highest medal awarded in that class. Special congratulations to musicians Matt Rosenkranz, Nick Ayers, and Tim Richardson who all were awarded the Outstanding Soloist Award. Congratulations to Matt Rosenkranz for also being selected as an Outstanding Overall Musician.
- At the end of March, the Jazz Ensemble competed in the state competition and earned a Bronze Medal in the Class B category. Congratulations to Mr. Lewis and the Jazz Band for a job well done.
- Congratulations to all the students who participated in this year's Envirothon competition, as well Mrs. Rebecca Bottomley and Ms. Stacey Hill, the coaches for the Envirothon Team. The team won a Second Place Silver Medal in the overall state competition competing with over 48 high schools from across the state. The Envirothon Team placed in every event testing their knowledge on wildlife, soils, forestry, and aquatics. The student members of the team are as follows: Joe Paquin, Dan Paradise, Sara Zglobicki, Brian Kentris, Will Fay, and Kelly McDonald.
- Congratulations also to Quabbin juniors, Christa Elliot, Bret Stenger, and Jonathan Terroy for meeting the initial requirements for the 2005 National Merit Scholarship program. We are very proud of the great accomplishments of these students and wish them well as they continue to advance in this prestigious and selective program.

Class of 2004 Graduation

A very successful week of senior activities concluded with the Graduation Ceremony on Friday, June 4th on Alumni Field. The graduating class, and our estimated 2,500 guests, enjoyed beautiful weather for this ceremony. All of the members of the Administrative Team at the High School thank all the members of the School Committee who were able to attend and participate in graduation.

As an overview, the class of 2004 had 188 graduating members. Of these 188 members:

154	Or 82% of the class	Plans to continue their education
120	Or 64% of the class	Plans to attend a 4 year college
28	Or 15% of the class	Plans to attend a 2 year college or
6	Or 3% of the class	Plans to attend a certificate program
8	Or 4% of the class	Plans to enter the military
26	Or 14% of the class	Plans to enter the work force full

At the Senior Night Awards Ceremony we presented scholarships that are valued at \$567,348 for next year and \$1,424,304 over a four-year period. These impressive figures are a true testament to the hard work and dedication put forth by members of the Class of 2004.

Conclusion

On behalf of all of the faculty and staff of Quabbin Regional High School I thank all the members of the Quabbin community for their continued support of our school and all of its programs. We feel that the 2003-2004 school year was great and we look forward to even greater achievements in the school year to come.

Respectfully submitted,
Bernard P. Audette
Dean of Administration and Management

QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2002-2003

During the summer of 2003, Mrs. Sheila Muir was appointed to the position of Dean of Academic Affairs vacated by Martha Femino who moved to Ruggles Lane. Mrs. Muir had been a math teacher at the Middle School for seven years, serving as Math Curriculum Liaison the last four years.

To welcome students and parents to the Middle School, orientation nights were held for seventh grade on Monday, August 25 and for eighth grade on Tuesday, August 26. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance for both nights was extremely high with 95% of seventh graders and 85% of eighth graders attending. These orientation nights seem to lessen the anxiety of a new school year for both students and parents.

On Tuesday, August 26, we welcomed 277 seventh graders. Wednesday, August 27 saw the arrival of 291 eighth graders. This made the total Middle School student enrollment 568 as of opening day.

On September 17, 2003, we celebrated the success of our 2002-2003 Project Citizen Team. Last year the problem they chose to research and write an action plan for was "Overpopulation of the Beavers". The fourteen students began work in March of 2003 and competed at the state level in June. Their project won in Massachusetts and was sent to the National Conference of State Legislators in California in August. The projects were judged and ours received the highest rating "superior". The 2003-2004 project centered on redeemable cans and bottles. On May 27, 2004, Lt. Governor Kerry Healy came to Quabbin for a brief visit and a question and answer session about issues surrounding this year's project. On June 4, 2004, the team was successful on the state level and their project was sent to Salt Lake City for a second round of competition. Congratulations to the students and advisors Erin Stevens and Todd Stewart.

On January 8, 2004, the seventh grade held its first Geography Bee. Students competed in their social studies classes for the right to participate during our school assembly. Samuel Frost was victorious over seven classmates. His next step was to complete a written qualifying test where he scored in the top 100 in Massachusetts and advanced to the state Geography Bee in April.

For the fourth consecutive year, six grade eight students and two grade seven students competed in the MATHCOUNTS competition. Although we did not place in the top three positions to qualify for state competition, much valuable experience was gained. We look forward to next year's competition with great enthusiasm. Thanks to Paul Morello and Mary Como who are the MATHCOUNTS advisors.

On April 7, 2004, forty-four eighth grade students were inducted into the National Junior Honor Society. To be considered for membership, students must have a 90% average for six consecutive marking terms, demonstrate good leadership skills, and be involved in community service.

The Middle School has continued its community involvement through "Trick or Treat for UNICEF" collecting \$1,117.00 in 2003 and donations of canned goods, collected at Middle School dances, to benefit local food banks. Grade seven social studies teachers are coordinating a drive to collect aluminum tabs from beverage cans to benefit the Shriners Orthopedic Hospital in Springfield and Shriners Burns Hospital in Boston. In June of 2004, 1.6 million tabs were collected.

Eighth grade students had special speakers and trips during the school year. Mrs. Sunnie Epstein, a Holocaust survivor, spoke about the history of the Holocaust and hate crimes. This was coordinated with literature studies in English classes and the visit to the Holocaust Museum during the Washington, D.C. trip. On Tuesday, April 13, 2004, 239 students and their chaperones traveled to Washington, D.C. Their trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the Holocaust Museum, a trip to National Zoo, the Twilight Tattoo, and a night bus tour of Washington, D.C.

The fourth annual Craft Fair was held in the Quabbin cafeteria on Saturday, March 27. This is a major fundraiser for the eighth grade Washington, D.C. trip. This year sixty-three crafters participated causing us to expand to the mezzanine and middle school gym. We want to thank all those in the community who support our Craft Fair.

Seventh grade special events included a December 16, 2003 trip to Symphony Hall in Springfield to attend the Chamber Repertory Theatre production of five classic short stories that had been read and studied in English classes. Yoko Kawashima Watkins, author of So Far From the Bamboo Grove, spent November 14 visiting with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II. May 27 and 28 was the date for the

grade seven overnight. The theme of this year's event included international music, art, and cultural activities. Homeroom competition was held in the gym and students participated in a talent show for their peers. June 8 was the date for the New York City field trip. The trip included a bus tour of New York City including a stop at Ground Zero and a visit to the Bronx Zoo, which is organized by geographic regions of the world and coordinates with 7th grade world geography.

On March 30, 2004, students in grade seven completed the long composition portion of the MCAS tests. The testing continued on May 17 with grade seven completing English/Language Arts and grade eight taking Mathematics and Science & Technology/Engineering.

The arts are an important part of the curricula and co-curricula activities at the middle school. For the first time in many years, a drama club has come to the middle school. Senior Brianna Guimond, under the direction of drama teacher Glenda Cresto, completed a senior project, which included entering a play in the Massachusetts Middle School Drama Festival held in Lynnfield, Massachusetts. "The Scheme of the Driftless Shifter" earned a bronze medal and much admiration from their middle school peers. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition. Justin Hall received a Silver Key and Kyle Pryzpek received Honorable Mention. Student art decorates the halls and office of the middle school. Several vocal and instrumental concerts are held throughout the year. New this year is the jazz band, which meets at 6:30 a.m. on Tuesday mornings. Thanks to Bob Pereira and Toni Musnicki who make this wonderful experience possible for the ten to fifteen early rising students. On February 7, 2004 Quabbin hosted the Middle School Central District Music Festival Auditions. Over 1,400 students from central Massachusetts auditioned to participate in the festival held in May. Four Quabbin students were selected for the band, nine for chorus and one for orchestra.

May and June saw numerous awards and honors programs. The Honors Breakfast, prepared and served by staff, honors students who achieved honor roll status for three marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 16 was the grade eight graduation program, held on Alumni Field, which marked the passage of students from grade eight to grade nine.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Susanne R. Musnicki, Dean of Administration and Management

OAKHAM CENTER SCHOOL
ANNUAL REPORT OF THE PRINCIPAL
SCHOOL YEAR 2003/2004

What an exciting year! We began with Mrs. Priscilla LaViolette joining our staff in August as a grade six teacher. Priscilla is an experienced teacher who came to us from the New Braintree Grade School. Priscilla has been a wonderful addition to the school. In January of 2004, a third Pre-School Classroom was added to our program. Mrs. Lynn Fritscher joined us as a pre-school teacher, along with two new aides, Jessica Kontoes and Jean Johnson. Our year seemed filled with activities that were both fun and educational. Among those notable happenings were:

Creation of a Playground Study Committee by the Parent Advisory Council. This committee performed the remarkable task of studying our existing playground, planning a replacement playground and, finally, presenting on the Annual Town Meeting floor an article that provided the majority of funding for the project; all in a very short three months! Students can now look forward to returning to school in September with a brand new playground in place.

Students, with the help of teachers Helen Poirier and Kathleen Johnson, produced another unique "Memory Book". The Memory Book this year was dedicated to the members of our custodial staff: Barbara Crawford, John Fritscher, and Jim Shaulis. The dedication of the yearbook to them is another example of our school being one very large "family". Everyone in the building shares the work and rewards of educating our students. The Editor of this year's Memory Book was Erin Brown, with Kelsey Toomey serving as Assistant Editor.

For the 27th consecutive year, students of grade six participated in a weeklong trip to the ocean. "Nature's Classroom", provides our sixth grade students with a wonderful culminating activity to their first seven years of schooling. Sixth grade teachers Michelle Zalneraitis and Priscilla LaViolette did a great job fund raising, planning and organizing this trip.

The Parents Advisory Council once again functioned as an important component of our school. PAC hosted a variety of programs and activities that included the Annual Spring Dance, the Anti-Bullying Assembly, sponsorship of two \$250 scholarships to Oakham residents, numerous field trips, sponsorship of the Red Cross Babysitting Courses, and the Holiday Marketplace for students, and the Playground Study Committee.

The Mt. Zion Lodge of Free Masons sponsored the CHIP program for all of our students. This wonderful child identification program provided over one hundred ninety students with identifications cards, personal videos, and dental impressions. A special thank you to our school maintenance man, John Fritscher, for organizing this project.

Our Student Council was very active promoting school spirit throughout the year. Among the many activities provided were Crazy Hair Day, Stuffed Animal Day, Color Week, Red Sox Day, Patriots Football Day, Disney Day, Ice Cats Day, and the Summer Safety Program. The Student Council also raised money over the course of the year to donate to the Norman Fafard Fund at the Senior Center and the Second Chance Animal Shelter in East Brookfield.

Finally, in June of 2004, students, staff and community learned that this would be my last year as principal of the Oakham Center School. The announcement at the start of the Annual Town Meeting that Patricia Worthington had been selected to be our new Principal was received with enthusiasm from students, staff and community. I am confident that Patricia will do a wonderful job and will be a great addition to the Oakham Center School.

The excitement of the end of year was heightened as we spent the last week of school involved in activities for "Duncan Stewart Week". Flag Day ceremonies and a presentation by Senator Stephen Brewer kicked off the week that featured lunch with the sixth graders, a trip down memory lane at the graduation ceremony, kickball games against grades 3&4, and grades 1&2, and our annual Camp Putnam Day. The last day of school finally arrived and with it the end of my tenure as your principal.

I would like to thank the students, parents and citizens of Oakham for allowing me to serve as the Principal of such a wonderful school, with great kids in a fantastic caring community. I would also like to thank the staff members, past and present, who have worked so hard to make the Oakham Center School the best elementary school, anywhere. Your commitment to children has been exceptional and has made our school a great place for kids to learn.

Respectfully Submitted,
Duncan L. Stewart, Principal

QUABBIN REGIONAL SCHOOL DISTRICT

Contracted Salaries for 2004-2005 - Continued

Employee	Position	FTE	Amount
ADAMIAK, MELISSA M	Elem Teacher	1.00	\$43,763.00
ADAMS, CHERYL S	HS Art	1.00	\$66,688.00
AFONSO, NANCY J	Elem Music	.80	\$46,530.40
ALLAIN-THOMAS, DEBORAH L	MS Math	1.00	\$44,331.00
ALLEN, ANN M	Aide Sped	1.00	\$18,408.00
AMIDIO, MARY C	Office Mgr	1.00	\$27,975.00
ANDERSON, MARGARET M	Aide Sped	1.00	\$21,313.00
ANDERSON, MAUREEN T	Guidance	.80	\$51,752.80
ANDERSON, PATRICIA A	Elem Teacher	1.00	\$58,158.00
ANDERSON, PATRICIA A	Longevity	.00	\$750.00
APPLETON, JANE M	Elem Teacher	1.00	\$62,644.00
ARNOLD, LUCINDA A	Elem Teacher	1.00	\$53,811.00
AUDETTE, BERNARD P	Dean Admin	1.00	\$77,824.84
AUDETTE, DENISE L	Aide	1.00	\$19,341.00
BALSER, MELANIE A	Aide Sped	1.00	\$19,341.00
BALZANO, STEPHANIE L	Aide K	.50	\$8,249.00
BARNES, CLARE H	Facility RC	1.00	\$46,366.48
BARRINGER, EVAN M	HS Soc Stud	1.00	\$40,264.00
BARRINGER, JANIS A	HS Sped	1.00	\$46,608.00
BART-RABER, KERRY	Elem Art	.80	\$46,530.40
BEAUDET, KRISTINE A	Media	1.00	\$55,892.00
BEAUDRY, DANIELLE T	Elem Sped	1.00	\$55,892.00
BEAUREGARD, LISA A	MS Soc Stud	1.00	\$51,105.00
BEAUREGARD, SHARON A	HS Math	1.00	\$48,396.00
BENNETT, JESSICA A	Secretary	1.00	\$25,187.00
BENOUSKI, DOREEN	Elem Teacher	1.00	\$59,875.00
BERNARD, ROBIN L	Secretary	1.00	\$29,989.00
BERTHIAUME, GAIL L	Custodian	1.00	\$30,764.00
BERTHIAUME, VALERIE A	Aide	1.00	\$20,872.00
BETTEZ, ERNEST A	Guidance	1.00	\$65,237.00
BLASZCZYK, VIRGINIA M	MS Math	1.00	\$56,470.00
BOHIGIAN, EILEEN O	Kind Teacher	1.00	\$59,625.00
BOISSY, GAIL A	Bookkeeper	.67	\$10,292.76
BOLGER, BRENT A	HS Tech	1.00	\$45,454.00
BOLGER, SANDRA J	Payroll	.50	\$19,798.50
BORONSKI, CHESTER	MS English	1.00	\$61,733.00
BOTTOMLEY, REBECCA B	HS Science	1.00	\$49,750.00
BOUCHER, PATRICIA A	Aide Sped	1.00	\$15,604.00
BOURGEOIS, NANCY M	MS Science	1.00	\$66,107.00

BRANDON, CATHERINE L	Principal	1.00	\$72,785.63
BREARLEY, DEBORAH	Custodian	1.00	\$30,764.00
BREWER, CHRISTINE M	School Nurse	1.00	\$51,451.00
BRIAND, ANNE MARIE	Aide Sped	1.00	\$20,872.00
BRISTOL, CHRISTINE	Elem PE	1.00	\$59,625.00
BROOKS-BABBITT, DENISE	Café Monitor	.50	\$7,612.00
BROSNAN, MARK A	NJROTC	1.00	\$58,564.00
BROWN, THEODORE T	Elem Teacher	1.00	\$67,610.59
BROWN, TONI	Elem T/HS Math	1.00	\$41,619.00
BROWNE, KIM A	Elem Sped	1.00	\$58,163.00
BRYANT, ELISABETH A	Dean Stud	1.00	\$74,027.27
BURKLE, SHERRY L	HS Math	1.00	\$38,910.00
BURNETT, WILLIAM A	Dir Support	1.00	\$64,270.70
CAPURSO, JANE M	Elem Teacher	1.00	\$56,262.00
CAREY, KYLE J	Elem Teacher	1.00	\$61,172.00
CARLIN, ALBERT J	HS Science	1.00	\$69,622.00
CARLSON, CHRISTOPHER B	Elem Teacher	1.00	\$40,264.00
CARLSON, KIMBERLY R	Aide K	1.00	\$19,341.00
CARON, MARK D	Psychologist	1.00	\$55,586.00
CARROLL-PASCALE, HELENE A	MS Science	1.00	\$59,625.00
CASAULT, DOUGLAS M	MS Math	1.00	\$36,198.00
CASAVANT, THERESA J	HS Math	1.00	\$41,292.00
CASTRIOTTA, MARK	MS Soc Stud	1.00	\$46,608.00
CASTRIOTTA, MATTHEW	MS Soc Stud	1.00	\$60,334.00
CASTRIOTTA, WENDY B	Kind Teacher	1.00	\$48,226.00
CHABOT, JACQUELINE M	Elem Teacher	1.00	\$40,917.00
CHAPMAN, SUANN Q	HS Business	1.00	\$55,892.00
CHASE, MAUREEN L	HS Math	1.00	\$46,608.00
CHIASSE, LINDA M	MS English	1.00	\$61,172.00
CHRISTENSEN, RONALD P	Treasurer	1.00	\$10,767.11
CHROBAK, KAREN E	Accountant	1.00	\$44,940.96
CILLEY, PAUL D	HS PE	1.00	\$61,472.00
CIRELLI, KATHLEEN M	Aide	1.00	\$19,341.00
CLARK, BLYTHE L	Elem Teacher	1.00	\$38,910.00
CLINCH, JULIE M	MHS Music	1.00	\$46,608.00
CLOUGH, BARBARA J	School Nurse	1.00	\$47,791.00
COATES, MARIE A	Aide K	1.00	\$18,868.00
COLBY, BEVERLY A	HS Health	.70	\$37,642.50
COLLINS, JOANNE L	MS Science	1.00	\$59,693.00
COMO, MARY L	MS Math	1.00	\$48,396.00
CONSOLMAGNO, TERESA J	Office Mgr	1.00	\$30,255.00
CONTI, BARBARA A	Dir Health	1.00	\$64,577.61
COONS, KRISTEN H	Elem Teacher	1.00	\$62,394.00

COPPOLINO, JOHN J	Custodian	1.00	\$26,852.80
COPPOLINO, SR, PETER J	R Maintenance	1.00	\$36,920.80
CRANSTON, KATHRYN A	Media/Tech	1.00	\$27,487.96
CRAWFORD, BARBARA A	Custodian	.50	\$15,506.40
CREEDEN, CHERYL W	HS Science	1.00	\$59,625.00
CROSS, PETER A	Custodian	.60	\$12,057.60
CURE, SONIA A	MS English	1.00	\$66,107.00
CUSHING, HELEN E	Elem Teacher	1.00	\$52,403.00
DADEKIAN, LYNN M	Dean Stud	1.00	\$60,000.00
DAHART, HAROLD N	Custodian	1.00	\$31,512.80
DALEY, MICHAEL J	Guidance	1.00	\$38,073.00
DALVE, JOHN R	Elem PE	1.00	\$58,908.00
DAUWALTER HARMON, ROBIN	Elem Sped	1.00	\$62,394.00
DAVIAU, CHRISTINE M	Guidance	1.00	\$61,172.00
DEACETIS, SANDRA A	Cafeteria	1.00	\$13,025.00
DEGNAN, MARTHA E	HS Math	1.00	\$45,183.00
DERR, CHERYL C	MS Sped	1.00	\$53,046.00
DESCHAMPS, DAVID A	Elem Teacher	1.00	\$62,644.00
DESILETS, KATHLEEN A	Elem Reg/Sped	1.00	\$45,183.00
DEVINE, GREGORY J	Guidance	1.00	\$58,163.00
DEXTRADEUR, DENNIS M	HS PE	1.00	\$59,875.00
DIBENEDETTO, ANTHONY J	HS English	1.00	\$40,264.00
DICKSON, PAMELA J	MS PE	1.00	\$51,105.00
DIETRICH, BARBARA J	Elem Teacher	1.00	\$59,625.00
DIGNAN, KENNETH G	MS English	1.00	\$57,015.00
DIMARTINO, MICHELE A	HS Soc Stud	1.00	\$58,163.00
DIMEZZA, DONNA M	Aide Autism	.86	\$16,380.00
DOLAN, CHARLOTTE E	Aide Sped	1.00	\$20,377.00
DOWGIELEWICZ, JILL M	Elem Sped	1.00	\$49,451.00
DOYLE, KIMBERLY J	Elem Teacher	1.00	\$54,525.00
DUCHARME, DENISE M	Elem Teacher	1.00	\$65,487.00
DUFORT, RAYMOND O	HS W Lang	1.00	\$53,294.00
DUHAMEL, JOSEPH P	HS Math	1.00	\$58,413.00
DUNCAN, JASON E	HS English	1.00	\$48,842.00
DUNN, NATALIE A	Custodian	1.00	\$26,852.80
DUVAL, CHERYL A	Dir Finance	1.00	\$71,345.14
EGAN, JACQUELINE M	Ath Trainer	1.00	\$38,000.00
ELLIS, KAREN J	Elem Teacher	1.00	\$60,922.00
ELLSWORTH, ELLEN M	Aide Sped	1.00	\$19,824.00
ENOS, EVELYN A	Cafeteria	.84	\$11,885.72
ERICKSON, TRISIA L	Kind Teacher	1.00	\$45,183.00
ERICSON, CANDACE A	Media Aide	1.00	\$23,776.00
ERICSON, NEIL J	Technology	1.00	\$33,289.60

ESIELIONIS, CYNTHIA A	Guidance	1.00	\$58,308.00
FARRAJ, LORI J	Aide Sped	1.00	\$18,408.00
FARRELL, MATTHEW J	Elem Teacher	1.00	\$53,137.00
FAUTEUX, CHRISTINE E	Elem Teacher	1.00	\$40,917.00
FEMINO, MARTHA M	Dean Acad	1.00	\$75,666.27
FLAGG, SUSAN	MS Alt	1.00	\$50,500.00
FLETCHER, BEVERLY S	Kind Coord	1.00	\$24,923.00
FOLEY, HERBERT L	Custodian	1.00	\$29,369.60
FOLEY, JANET M	Elem Teacher	1.00	\$58,163.00
FOLEY, MEAGHAN L	Aide Autism	.86	\$16,380.00
FRANKLIN, KELLEE	Elem Teacher	1.00	\$52,403.00
FRITSCHER, GERALD W	R Maintenance	.30	\$11,400.00
FRITSCHER, JOHN A	Maintenance	1.00	\$33,676.00
FRITSCHER, KATHLEEN S	Aide	1.00	\$20,863.00
FRITSCHER, LYNN M	Elem Sped	1.00	\$38,910.00
FROST, ALICIA L	Sign Language	1.00	\$29,128.40
FROST, MARILYN E	Elem Teacher	1.00	\$63,476.00
GAGNE, RITA G	Cafeteria	.84	\$10,791.48
GANCORZ, CAROL A	Elem Teacher	1.00	\$60,669.00
GAREAU, CHARLOTTE A	HS English	1.00	\$55,142.00
GARTNER, VICTOR	Speech	1.00	\$63,840.00
GEORGE, ELIZABETH A	MS English	1.00	\$49,750.00
GEORGE, SYBIL J	Driver Sped	1.00	\$20,863.00
GLODAS, CLAUDIA J	HS W Lang	1.00	\$61,983.00
GOEWY, PAUL N	HS Math	1.00	\$43,347.00
GRAHAM, CATHERINE T	Secretary	1.00	\$34,673.00
GREGORIOU, JANE C	Aide	1.00	\$19,824.00
GRIFFIN, PATRICIA L	Aide Sped	1.00	\$19,341.00
GRONER, MICHAEL H	MS Soc Stud	1.00	\$44,975.00
GUERTIN, FRANK J	HS Math	1.00	\$75,239.44
GUILBAULT, LAURA J	Elem Music	.60	\$25,785.00
GUMULA, THADDEUS J	Dir Athletics	1.00	\$72,666.27
GUNNARSON, RUSSELL B	Custodian	1.00	\$30,264.00
HADDAD, GITA W	Elem Teacher	1.00	\$59,625.00
HALEY, CHRISTOPHER P	HS Math	1.00	\$50,245.00
HALL, ELAINE R	HS Science	1.00	\$65,237.00
HALL, MICHELLE L	MS W Lang	1.00	\$46,841.00
HALL, WALLACE A	MS Sped	1.00	\$53,476.00
HANSON, DONNA T	A/P	1.00	\$41,197.00
HARDING CRAWFORD, LINDA J	School Nurse	1.00	\$46,435.00
HARDING, TAWNYA L	Aide Sped	1.00	\$17,460.00
HARRIS, BERNADETTE B	MHS W Lang	1.00	\$56,565.00
HARROLD, DANIEL W	Psychologist	1.00	\$63,443.00

HASTINGS, VIRGINIA L	HS Art	1.00	\$65,237.00
HAUPT, KRISTI K	Elem Sped	1.00	\$43,214.00
HAVALOTTI, PHYLIS J	Aide Sped	1.00	\$21,371.00
HELDENBERGH-HUGHES, ANDREA L	Elem Teacher	1.00	\$48,396.00
HENGST, DENA J	MS Art	1.00	\$38,910.00
HEPPENSTALL, NANCY A	Elem Teacher	1.00	\$53,720.00
HILL-NIAMBELE, STACEY A	HS Science	1.00	\$55,142.00
HOLUK, NATALIE W	HS English	1.00	\$43,347.00
HOLWELL, KATHLEEN	MS Science	1.00	\$62,394.00
HOUGHTON, SUSANNE	Aide K	1.00	\$19,341.00
HOWARD, PATRICIA	Elem Teacher	1.00	\$64,090.00
HUARD, JENNIFER A	Elem Teacher	1.00	\$57,297.00
HUBBARD, DONNA I	Guidance	1.00	\$59,625.00
HUDEC-SURRETTE, BARBARA	HS PE	1.00	\$63,840.00
HURLEY, RICHARD	HS Sped	1.00	\$56,765.00
INMAN, KATHLYN M	MS English	1.00	\$53,811.00
JABLONSKI, MICHAEL	HS Soc Stud	1.00	\$54,215.00
JALBERT, MAURA K	Aide Sped	1.00	\$17,460.00
JOHNSON, JEAN M	Aide	1.00	\$16,910.00
JOHNSON, KATHLEEN D	Elem Teacher	1.00	\$60,922.00
JOHNSON, NAIDA	Guidance	1.00	\$67,772.00
JOHNSON, SUZANNE	HS Science	1.00	\$47,729.00
JOHNSON-CORREIA, CATHY	Food Service	1.00	\$18,137.00
JONES, NANCY O	Elem PE	1.00	\$64,090.00
JONES, PAMELA L	Aide K	1.00	\$16,498.00
JORDAN, MARY ANN	Secretary	1.00	\$40,097.00
KANE, KEVIN J	HS Business	1.00	\$62,135.00
KENTRIS, NANCY A	Cafeteria	.50	\$6,423.50
KIELINEN, DONNA K	Elem Sped	1.00	\$52,296.00
KILLOUGH-MILLER, RUSSELL D	Elem Music	1.00	\$58,875.00
KMIEC, GLADYS B	Food Service	1.00	\$17,780.00
KOERNER, ANDREW J	Guidance	.40	\$23,494.80
KOLESNIK, ROBERT S	HS Science	1.00	\$64,487.00
KONDE, BEVERLY M	Elem Teacher	1.00	\$56,765.00
KORZEC, PATRICIA C	Aide K	1.00	\$19,824.00
KOVACH, CYNTHIA M	Security	1.00	\$34,044.00
KOWAL, SHAWNA L	Aide Title I	.86	\$15,015.60
KOZLOWSKI, KARA M	HS Art	1.00	\$46,608.00
KULARSKI, ELLEN R	Office Mgr	1.00	\$30,259.00
LACROIX, SANDRA M	Secretary	1.00	\$41,597.00
LAKE, ANNE MARIE	Kind Teacher	1.00	\$38,518.00
LAKSO, PATRICIA A	HS English	1.00	\$49,134.00
LAM, NICOLETTE	Nurse Aide	1.00	\$20,377.00

LAMARCHE, MARRION P	Cafeteria	.67	\$8,823.90
LAPATI, DONA L	Elem Teacher	1.00	\$62,644.00
LAPERLE, MICHAEL J	Custodian	1.00	\$31,012.80
LAPORTE, MARGE FERRIN	Elem Teacher	1.00	\$40,917.00
LAROSE, SUSAN E	Elem Teacher	1.00	\$54,525.00
LAUNDIS, CLAUDIA C	Secretary	1.00	\$28,577.00
LAVALLEE, JOANNE K	Receptionist	1.00	\$25,187.00
LAVIOLETTE, PRISCILLA H	Elem Teacher	1.00	\$62,644.00
LEBLANC, JOANNE M	Aide Sped	1.00	\$18,408.00
LEBLANC, NANCY Z	Elem Teacher	1.00	\$63,840.00
LEDOUX, CHRISTINE J	Elem Music	1.00	\$41,292.00
LEROUX, ANDREA P	MS Science	1.00	\$52,296.00
LEVETT, THOMAS R	Elem PE	1.00	\$41,619.00
LEWIS, PETER B	MHS Music	1.00	\$47,041.00
LINDSAY, SUSAN C	Title I Teach	1.00	\$49,146.00
LITTIZZIO, ERNEST M	HS English	1.00	\$38,910.00
LOHR, DARCY J	Aide	1.00	\$19,827.00
LOOSEMORE, WILLIAM J	HS Soc Stud	1.00	\$63,090.00
LUCCHESI, CRYSTAL A	Media/Tech	1.00	\$28,441.80
LUDWIG, CAROLINE	Aide K	1.00	\$16,498.00
LUUKKO, NANCY G	Elem Teacher	1.00	\$64,090.00
MACWILLIAMS, SUSAN M	Food Service	1.00	\$26,209.00
MAGA, JOSEPH F	Dir Educ Svcs	1.00	\$80,062.80
MAGILL-DIAZ, ANNE M	Elem Teacher	1.00	\$48,030.00
MAGNINO, JOHN D	NJROTC	1.00	\$77,293.76
MAGNINO, LEILANI A	Media Aide	1.00	\$22,104.00
MAIO, CHRISTINE M	Aide Sped	1.00	\$19,341.00
MAJOY, BRIAN R	MS PE	1.00	\$46,608.00
MAJOY, LESLIE B	Elem Teacher	1.00	\$44,066.00
MAJOY, ROSANNE	Dir Sped	1.00	\$78,765.16
MAMMONE, DIANE M	HS W Lang	1.00	\$59,101.00
MANKOWSKY, JULIE	Elem Teacher	1.00	\$61,172.00
MARDEROSIAN, JOHN-JOSEPH E	HS Soc Stud	1.00	\$45,183.00
MARKIEWICZ, RENEE J	Exec Sec Supt	1.00	\$48,059.31
MARSDEN, DAWN M	Cafeteria	1.00	\$12,491.00
MARSHALL, MAUREEN M	Supt	1.00	\$134,282.43
MARSHALL, PHYLLIS S	Custodian	1.00	\$31,512.80
MARTINELLI, DENISE A	Elem Teacher	1.00	\$48,842.00
MARUCA, CHRISTINE L	Elem Art	1.00	\$52,029.00
MCCARTHY, KATHLEEN	Copy Tech	1.00	\$24,755.00
MCCARTHY, KIMBERLEE A	HS Health	1.00	\$40,917.00
MCCARTHY, MATTHEW D	Maintenance	1.00	\$33,176.00

MCCORMACK, MARY M	School Nurse	1.00	\$48,976.00
MCCRONE, ANN C	Aide	1.00	\$18,868.00
MCDONALD, SHERRY	Aide	1.00	\$19,824.00
MCDONALD, TRACEY E	Elem Teacher	1.00	\$57,297.00
MCMORROW, DIANE K	HS Health	1.00	\$49,451.00
MCNIFF, PAUL S	Elem Teacher	1.00	\$58,163.00
MEDEIROS, CARLA M	Elem Teacher	1.00	\$37,552.00
MELANSON, DAVID E	HS English	1.00	\$65,906.00
MELANSON, KAREN A	Elem Sped	1.00	\$60,922.00
MERTZIC, LINDA	Food Service	1.00	\$15,709.00
METTERVILLE, ELIZABETH A	Cafeteria	1.00	\$12,804.00
MILLER, BERNICE A	Secretary	1.00	\$27,896.00
MILLER, KAREN A	Elem Teacher	1.00	\$49,451.00
MILLER, MOLLY A	Aide Sped	1.00	\$18,408.00
MIRABILE, KATHLEEN R	Aide	1.00	\$20,377.00
MOEBUS, GARY W	HS W Lang	1.00	\$59,851.00
MONFREDO, JOHN C	HS English	1.00	\$50,875.00
MOORE, CONNIE B	LTS Elm Art	.60	\$20,500.00
MORELLO, PAUL J	MS Math	1.00	\$58,413.00
MORRIS, REBECCA L	Sped Chair	1.00	\$61,903.00
MORRISON, DEBORAH M	Aide Sped	1.00	\$20,863.00
MUIR, SHEILA A	Dean Acad	1.00	\$61,800.00
MURRAY, GEORGE V	R Maintance	1.00	\$36,420.80
MUSNICKI, SUSANNE R	Dean Admin	1.00	\$78,824.84
NEWTON, EDWARD R	Elem Teacher	1.00	\$49,613.00
NICHOLS, CAROLYN M	Elem Teacher	1.00	\$58,163.00
NICHOLS, IDA S	Aide Sped	1.00	\$21,371.00
NICHOLS, ROBERT E	Custodian	1.00	\$31,012.80
NICHOLS, SANDRA A	HS Sped	1.00	\$65,237.00
NOEL, ROBERT E	G Maintenance	1.00	\$36,420.80
NORTON, SANDRA L	Cafeteria	1.00	\$12,804.00
NOSEL, CHRISTINE R	Special Proj	1.00	\$44,940.96
NOWICKI, SALLY A	Payroll	1.00	\$40,447.00
O'CONNOR, JEAN F	Copy Tech	1.00	\$24,755.00
O'CONNOR, MARTIN J	R Maintance	1.00	\$31,532.80
O'DONNELL, LINDA T	Elem Teacher	1.00	\$59,188.00
O'DONNELL, PAUL M	Maintenance	1.00	\$33,676.00
OHMAN, MARGARET	Aide Sped	1.00	\$19,827.00
OLSON, BETHANY G	Elem Teacher	1.00	\$54,226.00
OMILANOWICZ, DOROTHY A	Elem Art	1.00	\$64,090.00
O'NEIL, CHRISTINA E	Aide Sped	1.00	\$19,824.00
ORSZULAK, JAMIE K	Aide Sped	1.00	\$17,896.00
ORTOLINO, SHANNON M	Elem Teacher	1.00	\$50,363.00

PAGE, BARBARA G	Guidance	1.00	\$48,030.00
PAIGE, PATRICIA A	Aide K	1.00	\$21,371.00
PARADIS, JANET E	Elem Teacher	1.00	\$58,031.00
PARSONS, BETTYANNE	Secretary	1.00	\$39,597.00
PATTERSON, CAMILLE R	Custodian	1.00	\$31,012.80
PATTERSON, FRANK O	G Maintenance	1.00	\$36,920.80
PAULA, JOAN V	Principal	1.00	\$77,084.04
PAULA, RICHARD M	Media	1.00	\$62,394.00
PEABODY, DAVID N	Custodian	1.00	\$31,512.80
PEABODY, DONNA M	Custodian	1.00	\$31,012.80
PEARSALL, CAROL J	Office Mgr	1.00	\$31,797.00
PELLEY, DEBORAH R	Dir Tech	1.00	\$45,500.00
PELTIER, JOAN N	Aide K	1.00	\$20,863.00
PEREIRA, ROBERT J	MS Music	1.00	\$60,922.00
PERKINS, DONNA M	Food Service	1.00	\$21,295.00
PERREAULT, MARIE J	Aide	1.00	\$20,863.00
PETERSON, KARLA V	Elem Music	1.00	\$56,765.00
PETERSON, KRISTY J	LTS Teacher	.50	\$21,718.80
PETERSON, SHERRY L	Aide Sped	1.00	\$15,224.00
PETTY, LINDA M	Elem Teacher	1.00	\$58,567.00
PIERMARINI, SUE	Elem PE	.80	\$44,736.00
PIMENTAL, JEANNINE M	Driver Reg Ed	1.00	\$15,210.00
PIMENTAL, JOHN J	C Proj Eng	1.00	\$48,894.10
PITISCI, NANCY R	Aide PE	1.00	\$24,215.00
PLANTE, MICHAEL W	Custodian	1.00	\$29,369.60
PLUMB, SANDRA G	MS Business	1.00	\$59,188.00
PODBELSKI, NATHAN A	HS Science	1.00	\$41,619.00
POIRIER, HELEN V	Elem Teacher	1.00	\$62,644.00
POLLARD, LORNA A	Cafeteria	.84	\$10,019.52
POLLITT, ALLISON B	Elem Music	1.00	\$48,030.00
POPE, COLLEEN	Cafeteria	1.00	\$13,397.00
POWERS, JENNIFER E	Elem Teacher	1.00	\$40,264.00
QUINLAN, MARY	Secretary	1.00	\$32,883.00
RATTE, PATRICIA A	Secretary	1.00	\$29,759.00
REED, FLORENCE J	Dining Mgr	1.00	\$31,672.66
REED, VIRGINIA S	Elem Sped	1.00	\$58,737.00
REMELIUS, FAE ELLEN	Speech	1.00	\$65,715.00
RENAUD, JEANETTE F	MS Sped	1.00	\$55,142.00
RICCIARDI, CHRISTINE T	Aide	.86	\$18,019.18
RICE, JESSICA M	Aide Sped	1.00	\$17,896.00
RICE, LINDA L	Food Service	1.00	\$16,576.00
RICHARDS, ALICE M	Elem Teacher	1.00	\$59,943.00
RIVAL, FAITH M	Cafeteria	.67	\$7,331.81

ROBERTS, MARIA M	Asst Café Sup	1.00	\$17,355.00
ROBINSON, BONNIE R	Aide	1.00	\$20,863.00
ROGOWSKI, LINDA M	Aide K	1.00	\$19,827.00
ROGOWSKI, NANCY	Aide Sped	1.00	\$15,604.00
ROLLINS, LISA M	Custodian	1.00	\$3,360.00
ROTTI, JANICE E	Aide	1.00	\$20,322.00
ROUSSEAU, JULIE	Office Mgr	1.00	\$29,959.00
ROUTHIER, LU-ANN	Aide	1.00	\$19,341.00
ROY, NANCEE J	Elem Teacher	1.00	\$44,621.00
RUCKI, DIANA L	Elem Teacher	1.00	\$59,625.00
RUGGLES, KELLIE A	Elem Teacher	1.00	\$49,451.00
RUSSELL, GERALD H	Technology	1.00	\$45,328.80
SACRAMONE, JASON D	MS English	1.00	\$48,608.00
SAINT DENIS, LINDA R	Aide Sped	1.00	\$19,341.00
SALVADORE, LAURIE J	Kind Teacher	1.00	\$59,875.00
SANFORD, KIM E	Elem Sped	1.00	\$37,552.00
SARABIA, MARCELINO	HS W Lang	1.00	\$62,182.00
SAVARD, LINDA G	Elem Teacher	1.00	\$62,476.00
SAVARD, LINDA G	Longevity	.00	\$1,000.00
SAVASTA, KIM C	Cafeteria	.67	\$8,312.02
SAYRE, PATRICIA A	Kind Teacher	1.00	\$59,625.00
SCANLAN, CATHLEEN C	Dean Acad	1.00	\$74,085.71
SCHOOLCRAFT, MARY K	Aide Title I	.50	\$10,161.00
SCHUBERT, THEODORE J	HS Science	1.00	\$40,264.00
SCOTLAND, CHERYL L	Aide Sped	1.00	\$20,377.00
SHAULIS, JAMES E	Custodian	1.00	\$31,012.80
SHELDON, ARTHUR G	MS PE	1.00	\$53,046.00
SHELDON, LAURIE A	Kind Teacher	1.00	\$42,341.00
SIMANSKI, JENNIFER R	Sped Chair	1.00	\$48,741.00
SIMONS, WILLIAM J	HS ART	1.00	\$32,000.00
SJOBERG, KATIE M	Aide Sped	1.00	\$17,460.00
SKERRY, STACEY L	Secretary	.75	\$22,004.40
SKOWYRA, PATRICIA	Secretary	1.00	\$41,597.00
SKRZYPCZAK, ANN M	Speech	1.00	\$65,237.00
SMITH, CURT R	Custodian	1.00	\$10,851.84
SPENCER, LINDA L	HS Art	1.00	\$62,644.00
SPOONER, JOHN M	Elem Teacher	1.00	\$60,922.00
ST. JEAN, JAN T	Elem Teacher	1.00	\$57,297.00
STAITI, KIM S	School Nurse	1.00	\$27,810.00
STANDRING, SHIRLEY L	HS English	1.00	\$39,494.00
STANKAITIS, DANIELLE M	MS Math	1.00	\$38,518.00
STEKL, NANCY A	HS Science	1.00	\$53,720.00
STEVENS, ERIN A	MS Soc Stud	1.00	\$53,000.00

STEVENS-NEWCOMB, SHERRIE L	Principal	1.00	\$67,078.54
STEWART, ASHLEY B	Kind Teacher	1.00	\$38,910.00
STEWART, DUNCAN L	Dir Admin Svc	.50	\$37,933.00
STEWART, TODD D	MS Soc Stud	1.00	\$41,619.00
STICKLE, RICHARD K	MS Science	1.00	\$63,172.00
STOCKWELL, SUSAN E	Elem Teacher	1.00	\$56,765.00
STOLZ, PATRICIA A	Secretary	1.00	\$38,097.00
STUART, DEBRA A	Kind Teacher	1.00	\$58,908.00
STYMIEST, CHRISTINE M	Driver Sped	1.00	\$16,305.00
SULLIVAN, JEANETTE M	Aide K	1.00	\$21,313.00
SYPTERAS, LILIANA E	Café Monitor	.50	\$9,204.00
SZAFAROWICZ, PATRICIA A	Elem Teacher	1.00	\$52,403.00
TERRIEN, DEBORAH A	Elem Teacher	1.00	\$59,158.00
TILBURG, AMY L	Acctg Sec	1.00	\$34,673.00
TOOMEY, CHRISTINE M	Aide Title I	.86	\$16,633.26
TOOMEY, ERIN M	Aide Autism	1.00	\$18,966.00
TOPPER, LISA A	Aide Title I	.40	\$7,158.40
TREMBLAY, NOREEN B	School Nurse	.50	\$18,776.00
VAILLANCOURT, SASHA L	Elem Teacher	1.00	\$46,841.00
VALARDI, BRENDA	Cafeteria	1.00	\$13,025.00
VALARDI, JR, EDWARD J	Custodian	1.00	\$31,012.80
VARIN, KERRY E	HS Soc Stud	1.00	\$64,353.00
VARNEY, RACHEL M	Title I Teach	1.00	\$38,910.00
VERHEYEN, DOROTHY J	HS Soc Stud	1.00	\$58,908.00
VEROLINI, NORENE J	Custodian	1.00	\$31,012.80
VYCE, JANICE A	MS Science	1.00	\$44,331.00
WAITE, CLARISSA L	Elem Sped	1.00	\$56,262.00
WALSH, KELLY A	Aide Sped	1.00	\$15,604.00
WARREN, HEATHER G	Cafeteria	1.00	\$12,847.00
WELSCH, MARY ANN	Aide Title I	.86	\$14,542.60
WHITAKER, STEPHANIE M	Aide K	.50	\$8,249.00
WHITE, KRISTIN L	Kind Teacher	1.00	\$50,875.00
WHITE, PAUL W	Custodian	1.00	\$31,012.80
WHITMORE, CAROL D	Elem Teacher	1.00	\$66,357.00
WHITNEY, CAROL W	Cafeteria	1.00	\$13,397.00
WIDING, MAUREEN A	School Nurse	1.00	\$56,765.00
WILLIAMS, JANETH H	Elem Teacher	1.00	\$62,888.00
WILLIAMS, JOANN	Elem PE	1.00	\$52,461.00
WILLIAMS, MARTHA	Media Aide	1.00	\$23,209.00
WISNEWSKI, BRENDA	Aide Sped	.50	\$10,431.50
WITKOS, RENEE L	Security	1.00	\$22,104.00
WOJCIK, HEIDI L	Elem Teacher	1.00	\$45,183.00
WORTHINGTON, PATRICIA A	Principal	1.00	\$70,750.00

WROBEL, LINDA	Elem Sped	1.00	\$65,487.00
WYPYCH, JOANN	Cafeteria	1.00	\$13,543.00
YOUNG, BRIAN T	HS Sped	1.00	\$59,625.00
YOUNGS, CAROL N	Media	1.10	\$71,085.10
ZALNERAITIS, BARBARA A	Aide Sped	1.00	\$19,341.00
ZALNERAITIS, MICHELLE M	Elem Teacher	1.00	\$40,264.00
ZALNERAITIS, RICHARD P	HS Tech	1.00	\$58,685.00
ZAORSKI, STEPHEN M	HS Soc Stud	1.00	\$41,619.00
ZOLA, JEAN G	Elem Teacher	1.00	\$62,394.00

FINANCIAL REPORTS

BOARD OF ASSESSORS

TOWN ACCOUNTANT

TOWN COLLECTOR

TREASURER

BOARD OF ASSESSORS

Annual Report

The Board of Assessors (the Board) had a busy and productive year in 2004. The Board is primarily responsible for the valuation of real and personal property for the purpose of levying the property tax. Oakham is seeing continued growth as evidenced by new home construction throughout town. The new growth presents a challenge to the Board as our duties include maintaining a database on each parcel of property in the town, and also inspecting all properties where a building permit was issued, giving special attention to new homes that were under construction.

The Board began the process of carrying out a periodic reassessment program to ensure full and fair cash value assessments. This process included revaluing the town’s property so that assessed values now approximate current values of comparative property. The revaluation resulted in an average 2005 property value increase of approximately 38% over 2004 assessed values.

The assessors are also responsible for submitting annually a tax rate recapitulation sheet to the Commonwealth of Massachusetts as evidence that the town has a balanced budget within the limits of Proposition 2 ½. We offer the following comparative financial data derived from the tax rate recapitulation sheets of 2004 and 2005:

			Budgetary Basis
			Increase
	<u>2004</u>	<u>2005</u>	<u>(Decrease)</u>
<u>LEVY LIMIT CALCULATION</u>			
Beginning of period levy limit	\$1,415,288	\$1,515,179	\$99,891
Add:			
2 ½ percent	35,382	37,879	2,497
New growth	<u>64,509</u>	<u>73,997</u>	<u>9,488</u>
End of period levy limit	1,515,179	1,627,055	111,876
Debt exclusions	<u>94,527</u>	<u>127,546</u>	<u>33,019</u>
Maximum allowable levy	1,609,706	1,754,601	144,895
 Excess levy capacity	 <u>214,617</u>	 <u>223,106</u>	 <u>8,489</u>

BUDGET SUMMARY			Increase
Revenue Sources:	2004	2005	(Decrease)
Tax levy	1,395,089	1,531,495	136,406
Less:			
Allowance for abatements and exemptions	(16,898)	(36,650)	(19,752)
State aid	236,617	237,215	598
Local receipts	286,200	311,200	25,000
Other available funds	<u>257,258</u>	<u>307,063</u>	<u>49,805</u>
Total Budgetary Revenue	<u>2,158,266</u>	<u>2,350,323</u>	<u>192,057</u>
EXPENDITURES			
Total amount to be raised – net	<u>\$2,158,266</u>	<u>\$2,350,323</u>	<u>\$192,057</u>
OTHER DATA			
Tax rate	\$11.54	\$8.95	\$(2.59)
Total town valuation	\$120,891,598	\$171,116,758	\$50,225,160

Once again, we would be remiss if we did not acknowledge the hard work of Priscilla Johnson and James Smith, who are currently employed in this office. Their expertise and commitment were an integral part of revaluing the town's property and setting the 2005 tax rate. We thank them and the people of Oakham for their continued support.

Respectfully submitted,

Your Board of Assessors

Dan Haynes, Chair
Jacqui Nichols, Member
Peter Joyce, Member

TOWN ACCOUNTANT

	General Fund	Special Funds	Trusts and Agency	Long Term Debt	Total (memorandum)
Cash - Fleet Bank	547,537	208,561	405,933		1,162,031
Personal Property Receivable	7,006				7,006
Real Estate Receivable	34,310				34,310
Tax Title Receivable	32,956				32,956
Motor Vehicle Excise Receivables	30,925				30,925
Title V Loan Program Receivables	24,280				24,280
Amount to be Provided for Long Term Debt Obligations				756,875	756,875
Total Asset	\$ 677,015	\$ 208,561	\$ 405,933	\$ 756,875	\$ 2,048,384
Liabilities:					
Abatements & Exemptions	8,433				8,433
Deferred Rev. - Property Tax	32,884				32,884
Deferred Rev. - Other	88,161				88,161
Payroll Withholdings	(810)				(810)
Warrants Payable	423				423
Long Term Debt Payables				756,875	756,875
Total Liability	129,091	0	0	756,875	885,966
Fund Balance:					
F/B Reserved for Snow & Ice Deficit	(5,332)				(5,332)
F/B Reserved Subsequent Yr. Exp	307,063				307,063
F/B Reserved For Encumbrances	99,034				99,034
F/B Reserved For Bounced Checks	(141)				(141)
F/B Reserved For Expenditures		208,561	320,443		529,003
F/B Non-Expendable Trust Funds			85,490		85,490
F/B Undesignated Fund Balance	147,300				147,300
Total Fund Balance	547,924	208,561	405,933	0	1,162,418

Debt Schedule

As of June 30, 2004

Municipal Building Debt:

Borrowed \$ 725,000 from U. S. D. A. Rural Development 1999

Final Payment January 2039, Annual Interest Rate 4.75%

Principal Balance as of July 1, 2003	652,500.00	
Principal Payment during Fiscal 2004	18,125.00	
Balance as of June 30, 2004		634,375.00

Equipment Long Term Debt:

State House Note, Final Payment July 2010

Borrowed \$70,000 for Backhoe Purchase, and

\$135,000 for Fire Truck Purchase

Principal Balance as of July 1, 2003	150,000.00	
Principal Payment during Fiscal 2004	27,500.00	
Balance as of June 30, 2004		122,500.00

Total Town Debt as of June 30, 2003	\$ 756,875.00
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Appropriation/Expenditure Report
For the Year Ended June 30, 2004

Account Name	Carried From Fiscal 2003	Fiscal 2004 Appropriation	Reserve Fund Transfers	Expenditures	Carried To Fiscal 2004	Unexpended Balance
Moderator		150.00		150.00		0.00
Board of Selectmen		19,475.00		19,032.99		442.01
Town Accountant		13,449.00		13,441.66		7.34
Finance Committee		575.00		573.00		2.00
Reserve Fund		15,000.00	(8,513.65)	0.00		6,486.35
Board of Assessors	13.50	23,814.00		20,699.86	1,108.00	2,019.64
Treasurer		8,305.00	520.00	8,825.00		0.00
Town Collector		11,070.00		10,807.43		262.57
Town Council		14,000.00		6,264.68		7,735.32
Treas. Foreclosure Exp.		2,195.28	0.00	1,227.75	967.53	0.00
Town Clerk		5,685.00		5,403.74		281.26
Town Clerk Election		2,375.00		1,407.53		967.47
Town Clerk Census		1,820.00		1,387.46		432.54
Conservation Commission		625.00		100.00		525.00
Planning Board		660.00		0.00		660.00
Zoning Appeals Board		375.00		269.42		105.58
C.M.R.P.C. Assessment		348.00		347.58		0.42
Town Hall Expenses		18,700.00		14,218.82		4,481.18
Town Hall Boiler Replace		60,000.00		915.75	59,084.25	0.00
Annual Town Report		1,500.00		500.00		1,000.00
Municipal Building Utilities		17,000.00	1,800.00	18,682.34		117.66
Police Department Chief Salary		46,350.00		46,350.00		0.00
Police Department Expenses		48,993.00		48,882.48		110.52
Police Department CJIS Computer		8,500.00		1,270.37	7,229.63	0.00
Fire Department		39,967.00		34,877.56		5,089.44
Fire Dept. / Matching Grant Funds	3,346.85	2,998.00	5,946.75		398.10	0.00
Dispatching		27,690.00		27,536.46		153.54
Ambulance		29,900.00		24,484.78		5,415.22
Zoning Enforcement Officer		903.00		811.09		91.91
Animal Inspector Salary		500.00		500.00		0.00
Emergency Mang. Director		100.00		22.00		78.00
Dog Officer		3,600.00		3,547.14		52.86
Tree Warden		1,400.00		1,213.06		186.94

**Appropriation/Expenditure Report
For the Year Ended June 30, 2004**

Account Name	Carried From Fiscal 2003	Fiscal 2004 Appropriation	Reserve Fund Transfers	Expenditures	Carried To Fiscal 2005	Unexpended Balance
Quabbin Reg. Assessment		950,200.00		950,200.00		0.00
Quabbin Reg. Bond Costs		122,054.00	2,120.20	124,174.20		0.00
Vocational Education		105,000.00		71,152.00		33,848.00
Highway Department Salaries		105,872.00		105,273.16		598.84
Highway Department Expenses		45,915.00		45,461.31		243.92
Highway / Truck		99,000.00		98,873.00	209.77	127.00
Highway Snow and Ice		36,131.00		41,463.01		(5,332.01)
Street Lights		3,500.00		2,674.33		825.67
Cemetery		3,075.00		3,056.25		18.75
Board of Health		1,450.00		603.00		847.00
Council on Aging		4,250.00		4,098.75		151.25
Veterans' Agent		2,845.00		1,930.34		914.66
Cable Access		100.00		99.87		0.13
Library	37.50	26,050.00		25,086.03		1,001.47
Library / Capital Repairs	64,977.86	0.00		36,059.59	28,918.27	0.00
Parks and Recreation		5,250.00		5,250.00		0.00
Historical Commission		100.00		0.00		100.00
Cultural Council		200.00		200.00		0.00
Debt Payments - Principal		45,625.00		45,625.00		0.00
Debt Payments - Interest		33,808.00		33,805.92		2.08
Treasurer Short Term Interest		2,000.00		1,869.86		130.14
Water Treatment System	945.00	0.00		465.11	479.89	0.00
Worc. County Retirement Assessment	18,566.00		18,566.00		0.00	
Unemployment Expenses		0.00	1,980.00	1,980.00		0.00
Group Insurance		22,000.00		20,214.58		1,785.42
Town Share Medicare		5,500.00		4,087.66		1,412.34
Blanket Insurance		32,000.00	2,093.45	34,093.45		0.00
Wachusett Home Health Aid		1,279.00		639.50	639.50	0.00
TOTALS	\$ 71,515.99	\$ 2,097,597.00	\$	\$ 1,996,698.62	\$ 99,034.94	\$ 73,379.43

Statement of Special Revenue Funds
For the Year Ended June 30, 2004

Account Name	Opening Balance	Revenues		Expenditures		Available Balance
		Interest	Receipts	Wages	Other	
<u>State Grants:</u>						
Community Policing	2,762.61		12,000.00	2,759.88	4,305.02	7,697.71
Dare Grant	73.63		200.00		65.40	208.23
Watch Your Car Grant	675.00				452.53	222.47
Police Records System Grant	451.00				400.00	51.00
Traffic Enforcement Grant	(815.31)		6,843.32	3,987.13	2,978.00	(937.12)
Emergency Management Grant	0.00		900.00		900.00	0.00
Firefighters Equipment Grant	10,137.10				10,137.10	0.00
FEMA Assist. to Firefighters Grant	2,678.45				2,678.45	0.00
DEM Forest Fire Grant	0.00		1,875.00		1,875.00	0.00
Title V Loan Program	87,734.40	2,873.01	2,170.34			92,777.75
Community Septic Management	14,650.71	808.26			1,388.32	14,070.65
COA Grant	0.00		2,600.00		2,600.00	0.00
Library Grant	6,617.12		2,153.07			8,770.19
Cultural Council (Arts Council)	559.93	22.35	2,000.00		2,379.56	202.72
	125,524.64	3,703.62	30,741.73	6,747.01	30,159.38	123,063.60
<u>Revolving Funds (Chapter 53E 1/2)</u>						
BOH Agent Fees	2,331.00		11,990.00	11,460.00		2,861.00
Building Inspector Fees	872.83		10,134.98	9,853.71		1,154.10
Dog Officer Fees	6,819.80		2,553.00		28.69	9,344.11
Fire Inspector Fees	155.00		1,180.00	700.00		635.00
Plumbing Inspector Fees	0.00		4,890.00	4,290.00		600.00
Town Collector Fees	1,393.00		6,694.05	7,225.00		862.05
Town Collector Deputy Fees	59.00		2,495.00	2,495.00		59.00
Town Clerk Fees	1,042.85		2,019.65	1,003.70	695.50	1,363.30
Wire Inspector Fees	10.00		1,892.50	1,872.50		30.00
Police Department Revolving	2,100.04		7,710.00	923.52	115.59	8,770.93
Planning Board Revolving	1,770.42		3,280.00		2,063.46	2,986.96
	16,553.94	0.00	54,839.18	39,823.43	2,903.24	28,666.45

<u>Special Revenue Funds</u>						
Ambulance Receipts Reserved	2,354.53		29,788.55	26,000.00		6,143.08
Parks & Recreation Fees	6,830.79		1,347.00	4,432.19		3,745.60
Conservation Wetland Protection	3,817.31		577.50	172.67		4,222.14
Planning Board 53G Consultants	32,580.96	194.00	5,000.00	4,056.00		33,718.96
	45,583.59	194.00	36,713.05	0.00		47,829.78
<u>Donation Funds</u>						
Police Law Enforcement Trust	23.79			23.79		0.00
Ambulance Donations	804.24		1,000.00			1,804.24
Fire Department Donations	97.50		500.00	401.25		196.25
COA Donations (Norman Faford)	275.01		157.00	39.32		392.69
COA Donations (Herald Account)	1,061.31		516.00	285.00		1,292.31
Library Donations and Fines	1,869.99		141.96			2,011.95
	4,131.84	0.00	2,314.96	749.36	0.00	5,697.44
<u>Project Funds</u>						
Landfill Closure	3,472.87			170.00		3,302.87
	3,472.87	0.00	0.00	170.00	0.00	3,302.87
<u>Agency Funds</u>						
Police Road Details	2,533.06		13,747.30	14,095.10		2,185.26
Highway Driveway Permits	35,400.00		5,200.00	5,600.00		35,000.00
	37,933.06	0.00	18,947.30	5,600.00		37,185.26
<u>Non-Expendable Trust Funds</u>						
Fobes Memorial Library	18,307.33					18,307.33
Library Trust	26,033.98					26,033.98
Henry Wright Trust	255.45					255.45
Cemetery Perpetual Care	35,893.60					35,893.60
Alden Fund Stocks	5,000.00					5,000.00
	85,490.36	0.00	0.00	0.00		85,490.36
<u>Expendable Trust Funds</u>						
Fobes Library Trust	13,597.73	1,276.34				14,874.07
Oakham Library Trust	13,021.52	1,471.57		5,240.00		9,253.09
Henry Wright Trust	189.74	17.85				207.59

Cemetery Expendable Trust	15,536.58	2,100.48	2,575.00	4,216.49	15,995.57
Sam Dean Legacy	9,778.39	392.15			10,170.54
War Memorial	775.73	31.12			806.85
Post War Rehab	4,036.24	161.87			4,198.11
Alden Fund	49,583.37	1,993.74			51,577.11
Stabilization Fund	144,364.31	6,909.03	50,000.00	25,098.00	176,175.34
	250,883.61	14,354.15	52,575.00	34,554.49	283,258.27
Grand Totals	\$ 569,573.91	\$ 18,251.77	\$ 196,131.22	\$ 108,797.33	\$ 614,494.03

TOWN COLLECTOR

The Town Collector received and paid to the Town Treasurer the following amounts.

These amounts were received for the Fiscal year ending June 30, 2004.

Real Estate

2004	1327236.95
2003	36117.57
2002	1363.95

Personal Property

2004	38806.31
2003	2796.59
2002	41.58
1998	66.85

Motor Vehicle

2004	178046.23
2003	39833.29
2002	1916.78
2001	418.44
2000	621.67
1999	242.51

Other

Title V Septic Loan Principal	2170.34
Title V Septic Loan Interest	1128.94
General Fund	125.33
Flagging Fees for Registry of Motor Vehicles	920.00
Deputy Tax Collector Charges and Fees	2495.00
Town Collector Charges and Fees	2805.00
Municipal Lien Certificates	3750.00
Interest added to Delinquent Bills	7233.80
Bank Interest	210.11

TOTAL	1648347.24
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Respectfully submitted,
Susan J. Carpenter
Town Collector

TREASURER
REPORT FOR THE YEAR ENDING JUNE 30,2004

GENERAL FUND

CASH

BALANCE JULY 1, 2003	\$	861,881.34
Cash received during the year		\$2,545,988.89
Cash Available	\$	3,407,870.23
Cash disbursed during the year		\$2,610,341.20
BALANCE JUNE 30, 2004	\$	797,529.03

TRUST FUNDS

Library Funds:

Forbes Memorial Library	\$32,611.40
Oakham Library	\$36,257.08
Oakham Library and Park	\$463.04

Stabilization Fund	Fleet Trust	\$176,175.34
Cemetery Funds		\$52,574.65
Sam Dean Legacy Fund		\$10,170.54
War Memorial Fund		\$806.85
Post War Rehab Fund		\$4,198.11
Arts Council		\$0.01
Alden Fund		
Cash	\$51,577.11	
Securities, at cost *	\$5,000.00	\$54,583.37

* Market value of Alden Fund Investments of approximately \$259104.22 are not included. 16265.17 shares at \$15.93 per share.

TOTAL TRUST FUNDS	\$337,057.98
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Respectfully Submitted,
Edna G. Holloway

OAKHAM TOWN HALL
P.O. BOX 118
2 COLDBROOK ROAD
OAKHAM, MA 01068

TELEPHONE 508-882-5549

ADMINISTRATION/FINANCE

Board of Assessors	x304
Board of Selectmen	x300
Town Accountant	x304
Town Clerk	x300
Town Collector	x306
Treasurer	x300

EDUCATION

Oakham Center School
Quabbin Regional Middle/High School

HUMAN SERVICES

Cemetery Commission/Tree Warden	
Council on Aging	882-5251
Cultural Council	
Library	882-3372
Planning Board	x300
Parks & Recreation	x300
Veterans Agent	

INSPECTORS/ENFORCEMENT

Animal Inspector	
Board of Health	
Building Inspector/Zoning Enforcement	x300
Conservation Commission	x307
Plumbing Inspector	
Wire Inspector	x300

PUBLIC SAFETY

Ambulance –	
Emergency	911
Non-Emergency Dispatch	882-5555
Dog Officer/Animal Control	882-3347
Fire Department	
Emergency	911
Non-Emergency Dispatch	882-5555
Office Phone	882-5218
Highway	882-5556
Police Department	
Emergency	911
Non-Emergency Dispatch	882-3347
Office Phone	882-3273

I N D E X

General Government Administration:

Board of Selectmen	4
Appointed Positions	7
Town Clerk	11

Public Safety:

Fire Department/Ambulance	32
Highway Department	34
Police Department	35

Inspectors/Enforcement:

Animal Inspector	37
Building Inspector / Zoning Enforcement Officer	38
Conservation Commission	38
Dog Officer	39
Plumbing & Gas Inspector	40
Wire Inspector	40

Human Services:

Arts Council / Cultural Council	42
Cemetery Commissioners/Tree Warden	43
Council on Aging	44
Librarian	47
Library Building Committee	48
Library Trustees	49
Parks & Recreation Committee	51
Veterans Agent	53

Schools and Education:

QRSD Rate of Compensation	55
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Financial Reports:

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Town Accountant	86
Town Collector	93
Treasurer	94

